

NEWS

• Career info night previewed, Page 3

OPINIONS

• Germany struggles to reunify, Page 5

SPORTS

• Women dive into new swim season, Page 8

ALBION COLLEGE  
ALBION, MI 49224

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# THE PLEIAD

Serving the Albion College community since 1883

## Students, staff protest firing of Dewey Obert *Demonstrators rally around 32-year veteran grounds supervisor*

By Jon Ritterbush  
Editor in Chief

Over 50 people gathered Oct. 28 to protest the firing of DeWitt (Dewey) Obert, grounds supervisor and 32-year employee of the college.

The protesters, which included students, faculty, staff and administrators, marched around the Quadrangle carrying signs which read: "Fight Tyranny," "There Is No System," and "I Support Dewey." The protest was covered by the *Battle Creek Enquirer*, the *Albion Recorder*, and WILX-TV from Lansing.

Susan Pscodna, director of personnel, refused to comment on why the college had dismissed Obert, citing the college's policy of confidentiality of personnel records.

In an exclusive interview with *The Pleiad*, Pscodna said the college normally provides 30 days

notice to salaried, non-faculty employees before dismissing them. She said the firing of Obert was the result of "a long and ongoing process."

But according to Obert, the earliest warnings he received were rumors from co-workers just three days before his Oct. 27 dismissal.

After being officially notified of his dismissal, Obert said he refused an administration request to voluntarily resign his position.

Obert said he also refused an administration request to attend management training school. Pscodna refused to comment on this issue.

"They accused me of not being able to work with my staff ... a bad attitude," Obert said.

Many of those who worked with Obert dispute this charge, however.

"He's the best boss I've ever

Continued on Page 2



Over 50 people, representing every segment of the college community, marched on the Quad Oct. 28 to show their support for Dewey Obert.

Photo by Graham K. Miller

## Staff unrest growing as contract talks drag on

By Jon Ritterbush  
Editor in Chief

*Editor's Note: All of the support staff members who spoke with *The Pleiad* did so on the condition of anonymity. To protect these persons from administrative reprisals, their names have been withheld.*

Labor woes are a sign of the times. Major league baseball players went on strike in August. General Motors employees went on strike in September. And labor unrest now threatens to boil over at Albion College.

Since their contracts expired June 14, 1993, all three of Albion College's support staff units—clerical/secretarial, food service, and physical plant—have been working without a contract and without pay raises.

Even though the delay has caused some financial hardship, many staff workers are still willing to make sacrifices provided the administration shares in the burden.

"We have lost wages because our buying power has decreased," said one secretary. "Most of us are willing to bite the bullet ... it's okay if I don't get a raise and the other

guy up there doesn't get a raise."

"I don't mind making some sacrifices, but I want to see them over there first," said one dining worker.

This is not the first clash between the college's unionized support staff and the administration. On July 1, 1987, all but one of the clerical/secretarial workers voted to reject the administration's contract offer. The next day began a "lock-out" of the workers that ended eight days later, after the workers ratified a new two-year contract.

For the past year and a half, contract negotiations have continued between the administration and the Michigan Education Association, which has represented the workers since June 1993. Both sides have "agreed not to negotiate with the public ... as it relates to specific issues at hand," said Susan Pscodna, director of personnel.

Formerly, the Glass, Molders, Pottery, Plastics and Allied Workers union represented the support staff. The staff voted in 1993 to join the MEA, which was thought to be "more in line with an educational institution," according to one secretary. This change in

representation has caused some of the delays in contract negotiations.

"I don't think we as an association were prepared," said one dining worker. "I don't fault the chief negotiator for the college for the total lack of movement here."

The first meeting between the administration and the union did not occur until September 1993, according to Pscodna. Shortly afterwards, there was a change in the MEA leadership which resulted in an additional delay, she said.

Pscodna refused to comment further on the progress of negotiations, but said that the college presented an economic proposal to the union representatives in September and is waiting for an answer.

The union representatives are still studying the proposal's medical benefits before making a decision on the offer, according to some staff members.

Until an agreement is reached by both sides, the terms of the old contract are still legally binding, with a few exceptions. According to some staff members, the admin-

Continued on Page 2



## Staff continues 17-month contract struggle

Continued from Page 1

istration has broken the terms of that contract.

According to one dining service worker, some custodial staff have been laid off and replaced by workers from American Building Maintenance. To lay off staff workers and then fill the positions with other people is a violation of the contract terms, said the dining service worker.

Pscodna said the custodial staff has been cut from 22 to 15 since March 1992, and the cuts have come entirely from job transfers or retirements.

"The custodial staff has been reduced through attrition," she said. "It is not a violation of contract ... The college is in compliance with that clause."

The administration decided to provide seven-day custodial coverage of the campus as a result of the 1991 Ethos Study report, said one dining worker. When the custodial workers refused to work seven days a week, the college subcontracted those weekend

positions to ABM, the dining worker said.

Several support staff members said they felt frustrated that their attempts to organize a support staff group outside of the union organization were stifled by the administration.

"[The support staff group] was not union, not anything about benefits or salaries or anything like that. It was just something to break down barriers and to have a better working environment," said one secretary.

"You find employees who are loyal," said another staff member. "We care. We want this institution to be well. We want to be proud of it, and we want to also be part of it, and we want to be treated with respect."

The committee was forced to disband on Sept. 10, 1991.

"[The] support staff committee could not function in the manner that was outlined by the com-



College staff shrouded the Rock in black last winter to mourn the lack of progress on a new contract.

Pleiad file photo

mittee," according to a letter sent out from the college personnel office in 1991. "According to federal law, union secretarial/clerical workers may only be represented by one designated group—the union bargaining unit."

The support staff committee was discussing matters of "working conditions" which placed the college on shaky legal grounds, Pscodna said.

According to the Sept. 20, 1991 Pleiad, however, the Glass, Molders, Potters and Plastics Al-

mittee, in the Sept. 20, 1991 Pleiad.

Albion College and Oberlin College are the only two Great Lakes Colleges Association schools whose support staff are unionized, according to Pscodna.

Oberlin College still maintains its support staff committee. This committee was established cooperatively by the Oberlin administration and the workers' union, said Julie Weir, Oberlin College library supervisor and former president of the Oberlin College workers' union.

"It's a problem solving committee for issues," Weir said of the Oberlin committee. "As long as management is forward in dealing with the union ... there are no legal concerns."

Even after the Albion College committee was forced to disband, the administration continued to subsidize support staff representatives travelling to GLCA support staff conferences, Pscodna said. This travel fund has been eliminated this year due to budget cutbacks, she added.

The perceived administration antagonism toward the support staff committee, the cutbacks in staff, and the stalled contract negotiations have combined to weaken morale and breed fear among staff, many workers said.

"They talk about town-gown all the time," said another secretary. "Who do they think we are?"

"There is nothing this Albion institution has more contact with than their hourly employees that are really [the] town ... If they'd treat us better the town-gown relations will take care of itself."

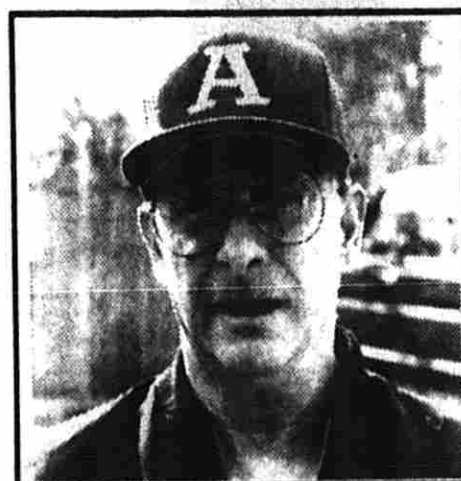
## College community protests Obert's dismissal

Continued from Page 1

had," said David Newnum, grounds crew worker.

Brian Kneeland, Battle Creek senior and grounds crew worker, echoed Newnum's praise. "If morale is down, how come so many people came out to support him?"

"If there's any reason morale is down it's because they've been without a contract," Kneeland said, referring to the ongoing contract negotiations between the administration and the support staff.



Dewey Obert

"[The administration] had a problem with him because he questioned the way things are done," Kneeland said.

Obert said he tried to discuss ways to reduce the college's financial waste with President Melvin Vulgamore and with Dale Dopp, vice president for finance and management. These efforts met with limited success, he said.

Pscodna said the college would

not reconsider its decision to fire Obert, but that his pension benefits were still guaranteed.

The administration has not yet decided whether to refill or

eliminate the grounds supervisory position, she said.

Obert said he will hire an attorney to take his case to the state labor board.

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## NEWSBRIEFS

### Free Press theatre critic speaks in Herrick today

Lawrence DeVine, *Detroit Free Press* theatre critic, will speak at 8:30 a.m. today in the Herrick Center Auditorium.

DeVine, a five-time nominee for the Pulitzer Prize in drama and an internationally-known theatre critic, is the keynote speaker of the Michigan Honors Association 1994 Conference, held today. The theme is "Advancing the Arts in Michigan."

His lecture is free and open to the public.

### Hungarian orchestra to perform in Goodrich Sunday

The world-famous and award-winning Hungarian Virtuosi Orchestra will perform at 7 p.m. Sunday in Goodrich Chapel.

The concert is sponsored by the Albion Performing Artist and Lecture Series, and admission is free.

### Election Day is Tuesday

Tuesday is Election Day. Registered voters have the opportunity to elect local and state representatives on all levels of government.

In Michigan, township clerks must receive all absentee ballots by Tuesday. Students who are registered to vote in Albion can get information about local procedures from the secretary of state office at 629-5933.

### Mimes 'troupe' to Albion

The San Francisco Mime Troupe will entertain the campus at 7:30 p.m. Thursday in the Herrick Center Auditorium.

The Asian-American company's political comedy "OffShore" focuses on current economic and cultural changes along the Pacific Rim, and blends Asian and American theater and music. Among the mime troupe's honors is the 1987 Tony Award for Excellence in Regional Theater.

The show is free and open to the public.

### Media Board seats open

Student Senate needs two students to fill vacant voting-member seats on Media Board. The Media Board meets at 10 a.m. every other Thursday to discuss and advise on-campus media including *The Pleiad*, *The Albion Review*, WLBN and *The Second Alternative*.

Positions will be filled on Nov. 17. For information, call Kitt Carpenter at ext. 1498.

Some information compiled from press releases.

## Many job options highlighted Thursday at Kresge career fair

By Angela Rleck  
Assistant News Editor

Professionals from many job fields plan to bring their work experiences to the college's Career Information Night, 7-9 p.m. Thursday in Kresge Commons.

"The purpose of the event is to let students have the opportunity to talk with professionals about various fields," said Rosario (Russ) Curcuro, Canton junior and Carl A. Gerstacker Liberal Arts Program in Professional Management activities committee chair.

The career information night is student-run by the Pro-Man activities committee.

"[The event] is on an informal one-on-one basis, so the students can get an idea of what kind of career they want and whether the career is right for them," Curcuro said.

Curcuro emphasized that the event will be informal and open-ended, and students will have opportunity to ask questions.

Last year's career night mainly was designed for economics and management majors. This year the student activities committee tried to have more professions represented, Curcuro said.

"The event is open for all majors. Everybody can come. We have employees from all kinds of different fields," Curcuro said.

"Last year some students came up and said, 'We would have liked to see people from this and this field,' so this year we tried to respond to student inquiry."

Students interested in English, pre-law, political science, pre-engineering, computing and marketing will also profit from the information night, he said.

"We have tried to incorporate things from other departments like human resources, technical writing and public relations," Curcuro explained.

He added that the office of career development and its direc-

### Companies and job fields represented:

- Public Relations—Financial Relations Board, Chicago, Ill.
- Corporate Communications—Starr Commonwealth, Albion
- Banking—National Bank of Detroit, Detroit
- Accounting—Ernst & Young, Grand Rapids
- Politics—Michigan Republican State Committee, Lansing
- Industrial Sales—Bielomatik, Farmington Hills
- Consulting—Deloitte & Touche, Detroit
- Engineering—Ford Motor Company, Dearborn
- Human Resources—Whirlpool Corporation, Benton Harbor
- Marketing & Computers—Computer Methods Corporation, Livonia
- Financial Planning—Sun Financial, Grand Rapids
- Actuary—Michigan Farm Bureau Insurance, Marshall
- Food Services—Stafford's Hospitality, Harbor Springs
- Small Business—Beaver Industries, Detroit
- Law—Tuck, Garrison & Moore, Albion
- Marketing—Meritz Marketing Research, Farmington Hills
- Asset Management—Munder Capital Management, Birmingham
- Technical Writing—ETA Corporation, Southfield

tor Michael Stone, the Gerald R. Ford Institute for Public Service, the English department and the communications office all assisted in organizing this year's job fair.

During the night, the activities committee plans to have tables set up for all visiting professionals. Students can get information about their educations, employment descriptions and evaluations of their career fields' futures.

There will be no speeches—students will be able to talk individually with professionals in careers that they're personally interested in, Curcuro said.

"The idea is that students come in, pick up the information sheets and go to the representatives to get the facts," said Roy Klein, Pro-Man director.

"I think this is the first time someone has tried a campus-wide career night [at Albion]. We broadened the program to reach the campus as much as we could, to show Albion students how their educations can lead them to many different careers," Klein said.

"This is also important for freshmen, sophomores and juniors, as they can talk to these professionals and use the information to select courses for their curriculum."

"Most of the professionals are Albion alumni. They are interested in talking to students and stimulating interest in their fields," Curcuro said.

"These professionals value good students [like Albion's]. They want to give back something they received from their college educations."

Friday night (Nov. 4): 90° (sax, keyboard) will perform at 9 p.m.

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## THE PLEIAD'S TOP TEN REASONS TO HOLD A PARTY AT THE CON CLUB

10. Marshmallows and weenies roasting over burning crosses.
9. Free ambulance rides for the kiddies.
8. Guest appearance by David Duke will pack 'em in.
7. Hanging out with the baddest motha' to walk the streets of Albion.
6. Won't have to worry about what to wear. . .white sheets will be provided.
5. Free copies of *The Bell Curve* with every ticket purchased.
4. It's tradition. How can tradition be wrong?
3. No need to worry about pesky details like party policies or insurance.
2. Nine hundred people can't be wrong.
1. The shirt said it all: Kegs, Kegs, Kegs.

The Pleiad editorial represents a majority consensus of the editorial staff.

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Founded by the class of 1886

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## BSA: Boycott the Con Club

*Editor's Note: The following letter was originally addressed to Sigma Chi and Sigma Nu, and is being printed at the request of the members of Black Student Alliance. The letter was dated Oct. 26, 1994.*

It was brought to our attention that racial remarks were made by the owner of the Conservation Club. Many students are aware of and outraged by this incident. The Black Student Alliance is encour-

aging not only your members, but other students, not to attend this function. We would appreciate it if you could reschedule or relocate this event. Since the incident, other fraternities, sororities and campus organizations have relocated or rescheduled events so that the Conservation Club is not patronized by Albion College.

It is important that the students of Albion College stand united on this issue, so it becomes clear to

the owner of the Conservation Club that these remarks will not be tolerated. As a result of the racial remarks, we feel it is only just that you support us in boycotting the Conservation Club. This letter was written so that you will be aware of our concerns. Thank you for your time and consideration.

Black Student Alliance

## Pew Roundtable will result in more student power: Pelloski

To the Editor:

On Oct. 11, I was privileged to be part of what could conceivably be one of the most promising and revolutionary decisions made in Albion College history. It came at the conclusion of the Pew Higher Education Roundtable Conference of Albion College.

It was composed of 26 members, half of which were faculty while the other half consisted of administrators (including the president, dean of students and the provost), trustees and four students: Leigh Greden, Ann Arbor senior; Tracy Keppel, Geneva, Ohio, senior; Mara Tynan, Scottsdale, Ariz., junior; and myself. The Pew Foundation selected Albion as one of the colleges to foster and facilitate a roundtable discussion. The purpose of these discussions is to help institutions identify challenges that higher education, faces and more particularly, the institution's own specific problems.

Many issues were raised during the Albion meetings: enrollment, retention, costs, curriculum, downsizing, and defining a liberal arts education. It was realized that the only way to confront these complex issues (which threaten the existence of all small private liberal arts colleges) was to have a complete and cohesive institutional approach.

This approach would incorporate input from all constituencies: faculty, administration, students, trustees and alumni. This was a landmark, if not painful, realization in that this institution has historically been splintered and divided, with faculty departments pitted against one another, with animosity between the faculty and administration, all while the students stand in the periphery, powerless.

It was proposed that there be an equal number of faculty members, administrators and students (along with supplemental numbers of trustees and alumni), with equal voting power. The implementation of this "Super Council" would put Albion on the cutting edge of higher education, as it would teach student body members to become more effective leaders for the future.

It would also solve the communication problem that currently exists. There will be no more guessing what the other side is doing, no more name calling, no more unnecessary salary bashing, and no more blaming other groups. It will be in an atmosphere of cooperation.

For those who are skeptical, I offer this: I have seen this theoretical proposition in action. It was the roundtable itself. Professors, the president and students all spoke on equal grounds and laughed together and challenged each other. For those who believe the students wouldn't be heard, again I offer the model of the Roundtable. Student input was asked for and received with the deepest credence. I know this could work.

Now is the time for this campus to pull together and become a community, not a house divided (as history tells us, which cannot stand). It may be just what it will take to confront the bigger problems and thus eventually save this college. More information on what steps are to be taken and how students can enter the picture will be given out as progress is made.

Chris Pelloski,  
Ferndale junior  
Student senator

## Setting it straight ...

In our Oct. 21 issue, our Page 3 article on Kim Tunncliff's race for Albion City Council contained a misattribution. The 11th paragraph states Tunncliff made statements relating the odor and other airquality problems to Guardian Industries. At no time in his interview did Tunncliff make any such statement. We deeply regret this error and any inconvenience this may have caused him.

In our Oct. 28 issue, several courses were left off of the list of new classes being offered next semester. They are: History 402: History of Labor—Dan Clark; Visual Arts 289: 19th Century European Art—Bille Wickre and Religious Studies/Anthro-Soc 289—Ruben Richards. We regret the error.



## Five years after German reunification ...

# Euphoria is gone—reality taking over

By Angela Rieck  
Assistant News Editor

If you don't know what is special about the third day of October, you are either not a German or a German with a desire to repress what happened that day in 1989.

October 3 is Germany's new national holiday, marking the reunification of East and West Germany. When this event took place, the whole world broadcast the news. Now, five years later, it is almost impossible to obtain news about what is going on in Germany—at least in the United States, except for misleading information. I am quite sick of the defaming advertisements by the Church of Scientology, recently printed in *The New York Times*.

In these ads, Germany is characterized as a country on the verge of Naziism again. This is of course not true, though the advertisements manage, in a clever way, to flip facts around so that things look completely different. The danger of manipulating the people lies in this sort of publication. I can only imagine the Church has lost support in Germany and this is its way of paying it back. However, if the Church of Scientology is in need of more money, why doesn't it just try to get some members of the Jackson family into their church?

There are problems with Neo-Nazis in Germany nowadays. But showing only a burnt-down house of foreigners on TV is just one side of the story. Not showing the hundreds of thousands of people on the street demonstrating against the Neo-Nazis is some sort of manipulation and disinformation, too. I don't want to make things look better than they are. I myself criticize Germany. But it is simply not true that Germans are Nazis and all Germans hate foreigners, as the American press sometimes implies.

For people in this country it is difficult to understand the situation in Germany, as there isn't enough information about the general problems the country faces. Many of these problems have been caused by unification. It is true that the euphoria of the early days after the unification has

long gone and reality has taken its place.

Germany today faces a tendency to grow apart instead of the two parts of the country growing closer together. What was supposed to be a short process of adaptation turns out to require at least a decade or two. The statement used by politicians for years and years ("what was together belongs together") may be okay, but during those 40 years the two parties of Germany developed in such different directions that one of our most difficult tasks will be to overcome 40 years of different ideologies and mentalities.

Examples?

—Many West Germans nowadays seem to forget their early eagerness to praise the East Germans' ability to work hard and to be qualified for every kind of work. Now they complain about the lack of enthusiasm East Germans are supposed to show.

—Many Germans complain about the higher taxes they have to pay. In the 1990 election, the governing party said: no higher taxes if you vote for us. Sound familiar? Reality soon proved the promise wrong. The enormous costs of the unification cannot be financed without raising taxes. The growing bitterness among many Germans could possibly have been avoided if the government had told the people right away what problems they would face in the future.

—Today you can still find places in eastern Germany which make you feel as if you just had crossed an invisible line in history: houses with bomb holes inside, streets looking like those in the 1940s—stones instead of concrete.

—Coal is still the most popular means of heating in East Germany and this produces lots of dirt. Chemical waste

has destroyed large areas of the country and parts of the forests are now wastelands.

The biggest concern, however, could be the negative attitude many Germans in both parts of the country have toward each other. In East Germany, people are getting more frustrated about the changes that have taken place in their lives.

**'[Germans] will have to overcome many obstacles and negative attitudes to build up a new nation which can take its place in the future of united Europe.'**

The two-year recession and the transformation of the East German economic structure into a capitalist-orientated market structure have caused rising unemployment, especially among the low- and middle-class workers. "Why should I be satisfied about the unification?" is a popular saying nowadays when people are interviewed on TV. "I was better off before the unification. I had a job, my kids had a place in kindergarten, things were much cheaper."

Oh, sure, things were cheaper, the only problem is: what things? There wasn't anything to buy. So the Wessis (a popular term used by many East Germans to talk about West Germans) tend to become annoyed when they hear the Ossis (the term West Germans often use for East Germans) complaining all the time. The West Germans have to pay for the unification process, too. And after all, the East Germans can now do what many of them always wanted: travel to foreign countries.

Last year I went to the Grand Canyon. It struck me as peculiar that the only person standing next to me admiring the scenery was apparently from Saxony, East Germany. I started to wonder what makes the East Germans so full of complaints when so many of them can travel to the most fancy places and buy the most fancy cars.

Despite of all the problems the united Germany faces, one thing is certain: we will have to overcome many obstacles and negative attitudes to build up a new nation which can take its place in the future of united Europe.

Angela Rieck is a German citizen serving as a native speaker for the Albion College foreign language department and international education program for the 1994-95 academic year.



Angela Rieck



## Sun brings Asian history expertise to Albion

By Steve Schmidt  
Staff Writer

"Once a door is opened, there is no way to close it," said Yi Sun, assistant professor of history, when describing the opening of China to Western ideas.

"Eventually," Sun said, "the political system is bound to open up as well."

Sun is Albion's new expert on Asian cultures. She said the current trend in China is toward modernization, which includes a new openness to Western ideas and business practices.

"There is a vacuum in the belief system," Sun said. "Few people still sincerely believe in the communist ideology."

Sun was born in Tianjin, China and earned her bachelor's degree at Nankai University. Initially, she wanted to study British and American literature, and beginning in 1980 she studied English for five years. History, however, was what she loved best, and she decided to make it her career.

"It is so important for people to learn about other parts of the world and their histories," Sun said. "Everyone knows the world is getting smaller because of technology. Students need to get to know other people and cultures. It is no longer possible for someone to remain ignorant."

Sun came to the United States in 1986 to attend Washington State University, where she earned her master's in 1988 and her doctorate last summer. She taught part-time at WSU and at Lewis-Clark State College in Idaho, but Albion is her first tenure-track position.

Sun said she first became interested in coming to the United States after taking a class taught by a visiting Canadian professor. He had taught a Chinese student

who went to WSU and encouraged her to do the same. At the time, Sun said, students could not come to the United States unless they passed an expensive English test. Sun did not have the money.



YI Sun

She did help an American woman translate some books on Chinese medicine, however, and the woman later offered to pay for Sun's test.

Sun passed the test and soon found herself on her way to the United States.

Sun said she disagrees with claims that American students are receiving an education inferior to that of their Asian counterparts.

"American students are as well educated [as Asian students]," Sun said. "The media tends to overlook the quality [of the U.S. education system]."

Sun said U.S. schools are superior to the Chinese system in developing active thinkers. In China, she said, students are told what they are expected to learn and they feed back the information on tests.

"I tell my students that they don't have to agree with everything I say," Sun said, "as long as they can sufficiently prove otherwise."

Sun said she likes to get to know her students and to have a connection with them. She said this is why she decided to come to a small school like Albion.

"Without the human touch, learning becomes so abstract and boring," she said.

Next semester, Sun will teach History 263: Modern China and two History 289 courses: US and East Asian Relations, and Women in East Asia. She said the latter will provide a comparative perspective of mainly Japanese and Chinese women. She said she hopes it will "diffuse the notion that [Chinese and Japanese women] are alike." The class will trace the development of these women from the 19th century to the present, Sun said.

According to Sun, the surname is traditionally given first in China, the opposite of what is done in the Western world. In China, she would be known as Sun Yi, while she is known as Yi Sun in the United States. She continues to use both styles.

"I still get confused sometimes filling out forms," Sun said with a laugh. "Some of my colleagues in the history department have told me to pick one way and stick with it."

**mea**

Albion College Educational Support Personnel Association  
Brief Contract Negotiations Status Report.

1. 9/15/04 MEETING - received College's complete financial proposal for Physical Plant/Dining Service employees.
2. 9/21/94 - MEETING - received above proposal for Secretarial/ Clerical employees. Requested from College financial information for '93-'94 budget year, projection for '94-'95, and information for proposed insurance plan. College agreed to provide information.
3. 9/26/94 MEETING - cancelled by MEA, requested information not received.
4. 9/2 /94 PHONE CALL to College, repeated request for information.
5. 10/5/94 RECEIVED - insurance information only.
6. 10/10/94 MEETING - cancelled by MEA Rep. - scheduling conflict.
7. 10/17/94 RECEIVED - financial information (1 page) not according to request.
8. 10/19/94 MEETING - cancelled by MEA, insufficient time to prepare economic counter-proposal. (see #7).
9. 10/24/94 MEETING - MEA submitted "framework of contract" for Phys. Plant/Dining Service, informed College that backlog at MESSA is causing delay of counter-proposal for insurance until Nov. 1 meeting.
10. FOUR MEETINGS have been scheduled for November.

**We are committed to reach a fair and equitable agreement as soon as possible.  
More information later**



## What the Rock Doesn't Tell You

### Tonight

Blown Away and It Could Happen to You are this evening's feature flicks in Norris 101. "Blown Away" (at 8 p.m.) is an action film about the Boston bomb squad starring an extremely evil Tommy Lee Jones.

"It Could Happen to You" (at 10 p.m.) stars Nicholas Cage as a cop who doesn't have any money to leave a tip, so instead he leaves waitress Bridget Fonda a lottery ticket and the promise that if he wins he will split the money with her. Well, of course he wins, and in the meantime, the two of them fall in love and leave Cage's wife, Rosie Perez, behind.

And it's finally here: Lollapacoffeehouse!!! Tonight is Open-Mic Night beginning at 10 p.m. Rumor has it that Julie Marcos will be performing, as well as a bunch of other way talented people. If nothing else, we think that the name "Lollapacoffeehouse" is really cool!

### Tomorrow

The real entertainment tonight is at The Coffee House as the Lollapacoffeehouse weekend continues. Wally Pleasant, everybody's favorite average guy/wanna-be rock star, will be playing at 10 p.m., so get there early! Wally has been one of Jane's absolute favorites since she saw him on the first day of her freshman year! Yup, he's a rhyming fiend, even if he isn't the greatest vocalist. He doesn't sing about social ills or sex, but he'll make ya laugh with one witty couplet after another. Oh, and don't worry if

you can't get in this time around: Wally will be back at The Coffee House on Dec. 3 for a record-release party.

### Sunday

Today is the start of the World of Difference Week. See the box at the right for a list of activities. Then, at 7 p.m., stop over at Goodrich Chapel for the Hungarian Virtuosi Orchestra.

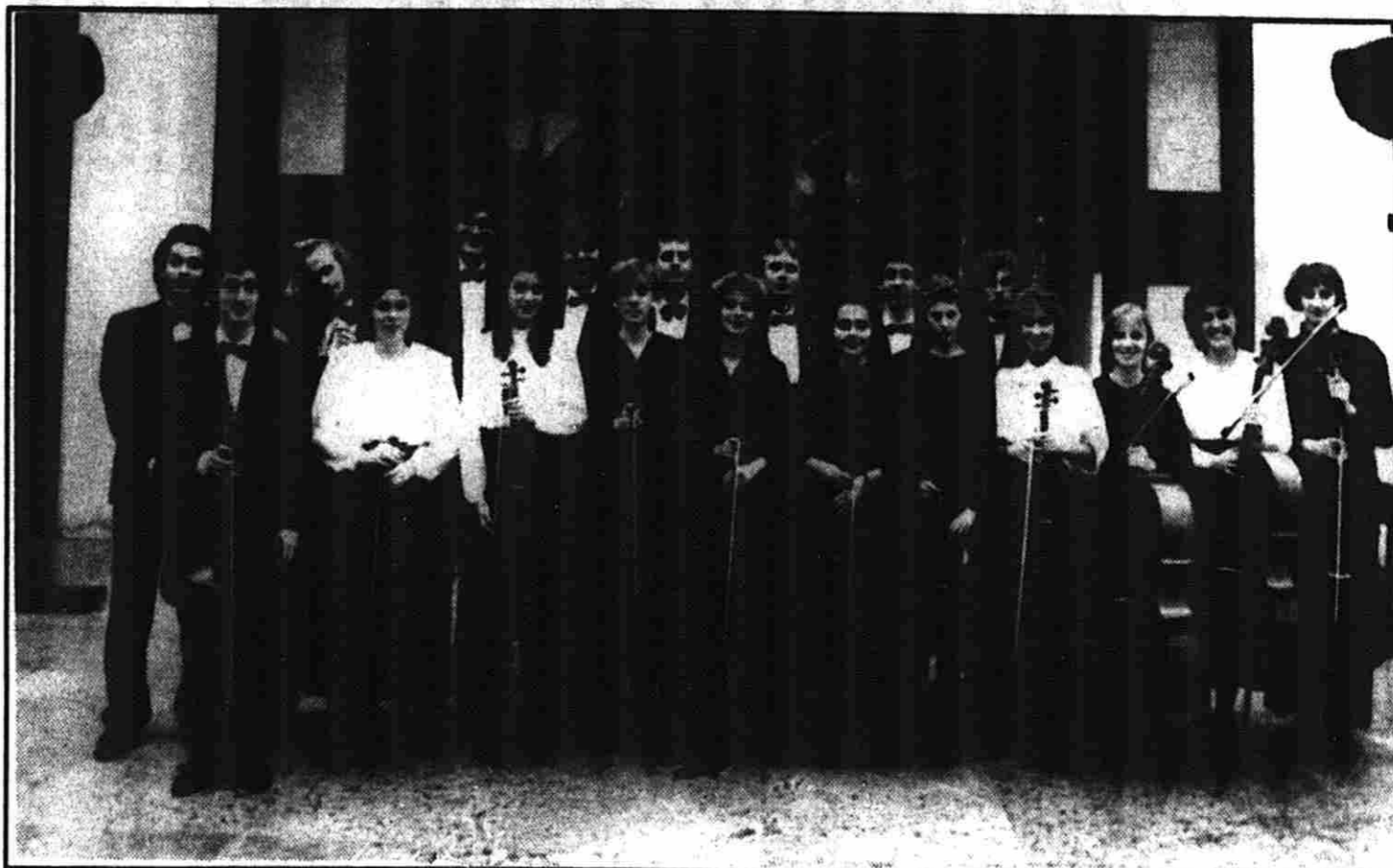
### Monday

If you have a little bit of free time today, or any other day this week for that matter, go to Bobbitt Gallery and take a gander at photographs by Karen Munro Vournakis, '66, which are on display until Saturday. Gallery hours are Monday-Thursday: 9 a.m. to 5 p.m., 6:30 to 10 p.m.; Friday: 9 a.m. to 5 p.m.; Saturday: 10 a.m. to 4 p.m.; Sunday: 2 to 5 p.m.

### Thursday

Let's try this one again ... due to popular demand (and a freak sound system accident), Jurassic Park is making its second appearance of the semester at 9 p.m. in Norris 101. Chances are that you've seen this one at least once already, but it can't hurt to see it again. Besides, the UB movie chair promised that the sound would work this time! And, hey, for the two minutes before the sound blew, it was nothing short of spectacular booming bass, the kind you feel in your nether regions. Kind of makes you tingle all over.

By Susan R. Ferguson and Jane M. Neitz



APALS presents ... The Hungarian Virtuosi Orchestra will be performing at 7 p.m. Sunday in Goodrich Chapel. The ensemble was founded in 1988 by graduates of the world-famous Liszt Ferenc Academy of Music and is directed by award-winner, Miklos Szenthelyi. Albion College faculty, staff and students are admitted free with Albion IDs, and faculty and staff also receive one guest admittance. For all others, APALS season tickets are required for admission, but interested individuals are encouraged to contact the Albion Volunteer Service Center at 629-5574 to inquire about ticket availability.

Photo courtesy of APALS

## 1994 World of Difference Programs

**Sunday:** Japanese Tea Ceremony — Miyako Kosugi, 2 p.m., Gerstacker International House Auditorium

**Monday:** Cultural Awareness Button Game, 11:30 to 1 p.m. & 5-7 p.m., Upper Baldwin Hall (Sponsored by Diversity Group)

**Tuesday:** Kip Koslowski (lecturer), 7 p.m., North 103 (Sponsored by SEARCH)

**Wednesday:** Night of Culture (skit), 7:30 p.m., Bobbitt Visual Arts Center Auditorium (Sponsored by Black Student Alliance)

**Thursday:** San Francisco Mime Troupe, 7:30 p.m., Herrick Center Theatre (Co-sponsored by department of speech & theatre, Asian Awareness Group, Black Student Alliance, Diversity Group, and Society of United Latinos)

**Friday:** Jah Kings, Inc. (Reggae Band), 9 p.m., Kresge Commons (Co-sponsored by Asian Awareness Group, Black Student Alliance, Diversity Group, and Society of United Latinos)

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## Women begin swim season tomorrow at Grand Valley

By Chris Leverett  
Sports Editor

The women's swim team dives into its season tomorrow hoping to improve on last year's record.

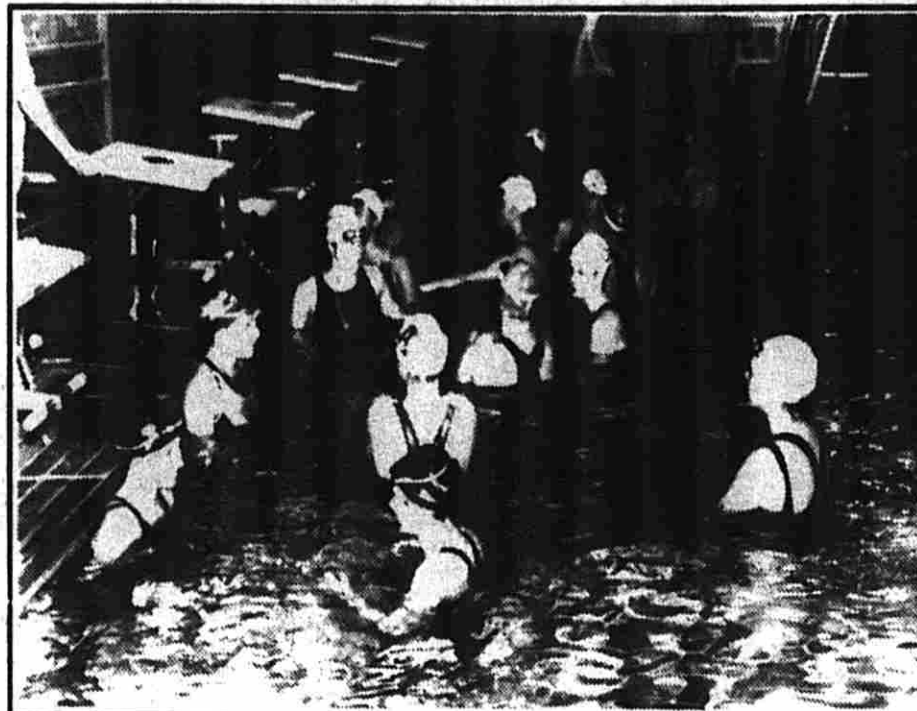
The 1993-94 women's swim team finished in fifth place, despite good individual performances and the home-pool advantage in the Michigan Intercollegiate Athletic Association swimming and diving championships.

At the beginning of practice this year, Maureen (Molly) Cliffel, Rochester Hills junior, quit the team. With the loss of Cliffel, a national qualifier in diving last season, the team had to scramble for replacements.

Molly Arnold, Traverse City sophomore, and Molly McCracken, East Lansing freshman, have decided to try the new challenge of diving. This is the first time either woman has dived competitively, according to Keith Havens, instructor of physical education and head women's swimming coach.

Havens, who is also director of the Dean Aquatic Center, concedes that the diving program was weakened by Cliffel's departure. He said he thinks, however, that both Arnold and McCracken will improve throughout the year.

This year's new class of swimmers comes in as a highly-touted group whose members "are going to help the program a lot," Havens said. Standouts include Terry-Ann Evelyn, Trinidad freshman; Meghan Lennox, Troy freshman; and Emily Cox, East Grand Rapids freshman. Evelyn comes in highly



The 1994-95 women's swim team at practice.

Photo by Graham K. Miller

acclaimed and is strong in nearly every event. Lennox is also strong at several events, including the breaststroke, individual medleys and freestyles, while Cox's strengths lie primarily in backstroke and freestyle, according to Havens.

Havens said he believes that this year's recruits will prove to be a tremendous asset to the team.

"A lot of [the] newcomers are strong at several events," Havens said, "which will give us a lot of versatility."

In addition to the talented first-year swimmers, Havens has a solid core of veterans. Among them are Kellie Gehrs, Oak Ridge, Tenn., senior, who will be returning from off-campus study next semester, and Wendy Scollon, Rochester Hills sophomore.

Gehrs is "one of [the program's] best swimmers ever," according to Havens.

Amy Dempsey, Battle Creek senior and team captain, will also be called upon to show leadership both in and out of the pool.

"Being a senior, I want to swim as hard and fast as I can, so I can set a good example for the other swimmers," Dempsey said.

Going into the season, the division looks competitive. "It looks like Hope will be the dominant force in the league," Havens said, "while it will be a good contest for second place between Calvin, Albion, Kalamazoo and Alma."

The action begins at 3 p.m. tomorrow when Albion begins its season at the Grand Valley Relays at Grand Valley State University.

### Athletes of the Month



Jami Bond, Midland senior, ranked in the top five among all female soccer players in the MIAA in three offensive categories. On Saturday, Bond finished her soccer career by scoring two goals in her final game with a 4-0 victory over Olivet.



Brian DeAlexandris, Northville senior, ranked second among all male golfers in the MIAA with an average score of 75.7 per round. He also was named to the All-MIAA first team for his superior play.

### Congratulations I.M. Champions!!!

Soccer  
Sportin' Woodys 2

Football  
Delta Sigma Phi

Triathlon  
Jeff Hardy—men  
Anne Goodwin—women

Inner-tube Jousting  
Keith Havens

Canoe Races  
Tony Spadafore &  
Rob Houston—men

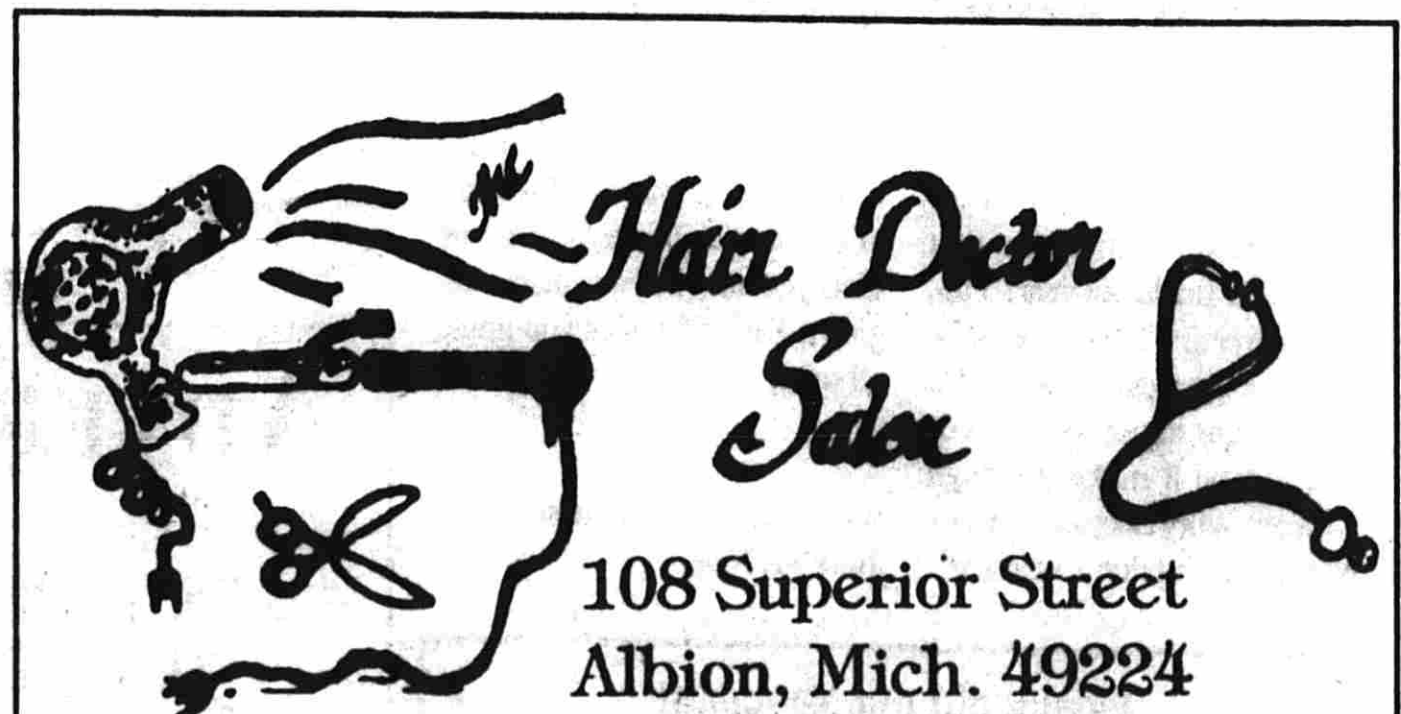
Golf Tournament  
Brad Brown & Sean  
Sims—men  
Amy Comer & John  
Cooper—co-ed

Archery  
Mike Spadafore

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