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ALBION COLLEGE
ALBION, MI 49224

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THE PLEIAD

Serving the Albion College community since 1883

Time has come to rethink, restructure: Vulgamore

President meets with Pleiad editors

By Susan Fergusson and Jon Ritterbush
Editors-in-Chief

In an exclusive interview with The Pleiad Sept. 29, President Melvin Vulgamore said the college is entering a period of restructuring that will result in a leaner, more efficient and higher quality institution.

Vulgamore also disputed recent suggestions that college administrators have not taken their fair share of budget cuts that have squeezed other members of the college community.

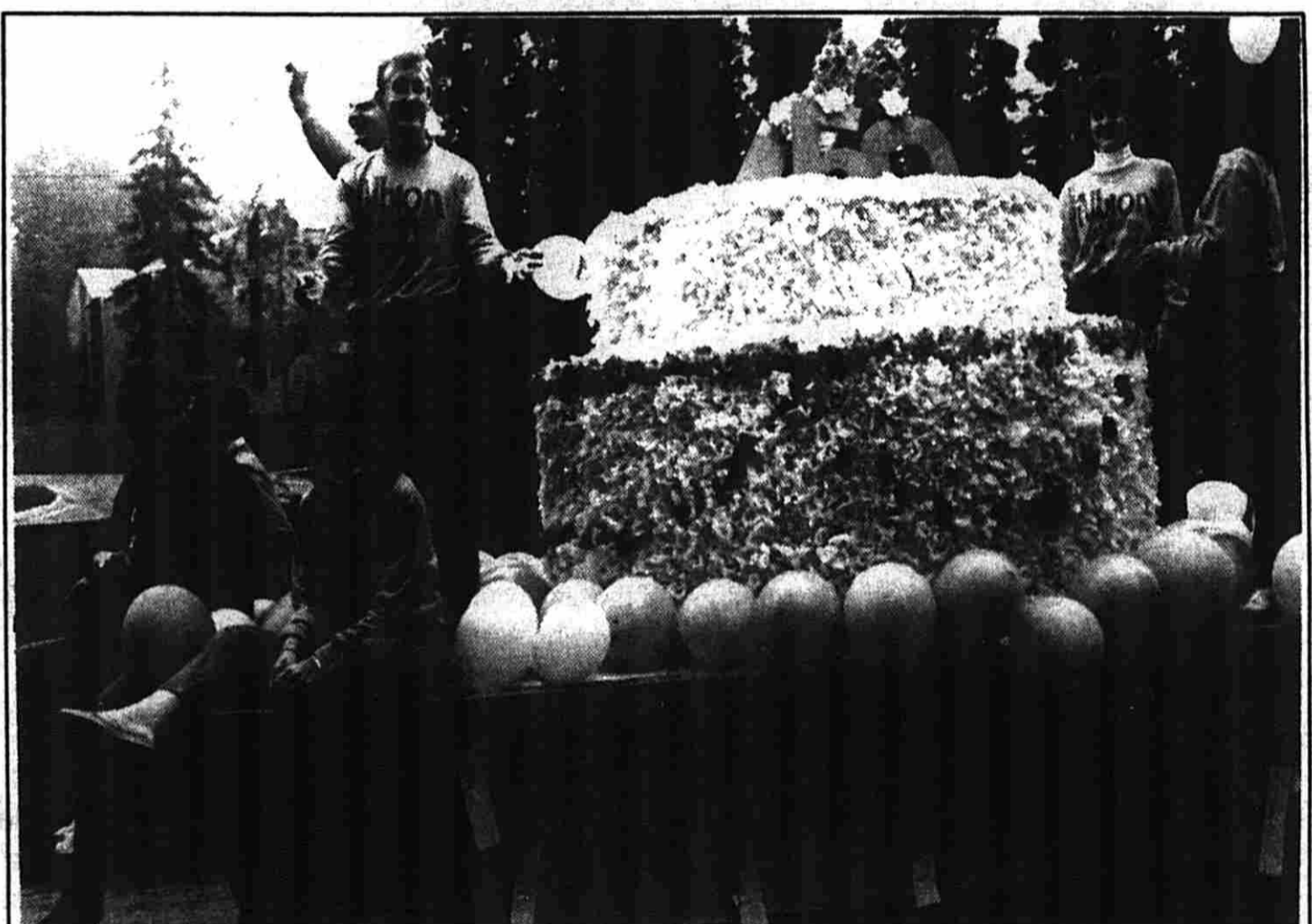
"The administration has taken the lead," Vulgamore said. "\$2.2 million was cut from the budget,

and only \$120,000 of that came out of the faculty." That \$120,000 cut resulted in the hiring of fewer part-time faculty and in the elimination of the provost's travel fund for faculty.

In the upper levels of administration, several positions were eliminated. The assistant to the president, assistant personnel director and director of development were cut over the summer, along with several secretarial positions.

Restructuring does not mean simply cutting positions, however. To Vulgamore, it means evaluating the college's strengths

Continued on Page 4



Ten years ago, Albion College prepared to celebrate Homecoming and its sesquicentennial anniversary. The Britons went on to 'Ice' Adrian that year, 20-7. For more Homecoming photos and a schedule of the weekend's events, see pages 6 and 7. Photo courtesy of Albion College Archives

Faculty and administrative salaries compared

By Susan Fergusson, Christa Loffelman and Jon Ritterbush

While four of the college's top five administrators received average annual salary and benefit increases of 12.1 percent from 1989 to 1993, the faculty's salary and benefit increases averaged 6.5 percent during the same four-year period.

The Pleiad obtained these and other figures from the American Association of University Professors' publication *Academe*, and from Albion College's income tax forms.

From 1989-90 through 1992-93, President Melvin Vulgamore received an average annual increase of 10.8 percent.

Ben Hancock, Jr., vice president for institutional advancement, has received an average increase of 13.0 percent since 1989-90. Since his promotion to vice president for finance and management in 1989-90, Dopp has received an average increase of 14.7 percent. Dean of admissions

Frank Bonta has received an average increase of 9.8 percent over the same period. No increase figures are available for Provost Margaret Curtis, as she was hired in 1992-93, the year of the last published tax documents.

In an interview with The Pleiad Sept. 29, Vulgamore said this rate of increase has not continued into this

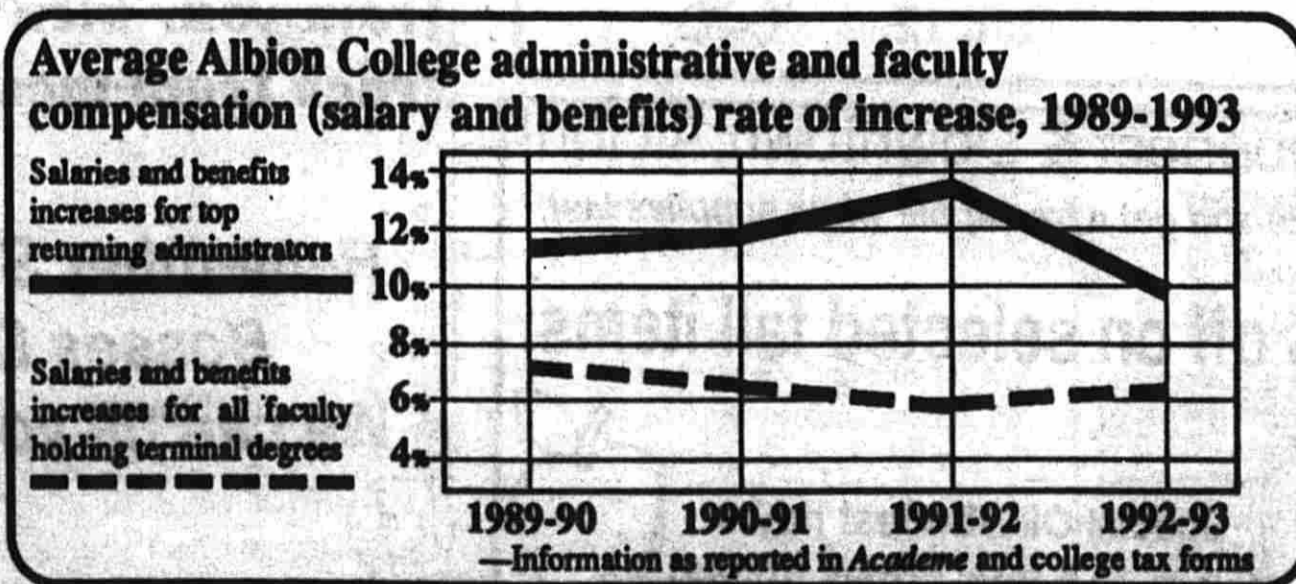
"[The statistics] are a very interesting backdrop to the idea of 'tightening our belts,'" said Gene Cline, professor of philosophy and 1991-92 chair of the Budget, Salaries and Benefits Committee

"My attitude, fortunately, is dependent on the students here. You really make the mistake if you tie your morale to factors beyond your control, and a lot of times the administration is just beyond our control," Cline said.

"It's hypocritical. If the administrators were really interested [in improving the college's financial situation] they'd freeze their own salaries," said Glenn Perusek, associate professor of political science and 1992-93 chair of the Budget, Salaries and Benefits Committee.

"We've lost a lot of good faculty members over the past several years—they've gone to places with better salaries, benefits and working conditions," he said.

"Within a year, faculty morale has, on a 10-to-1 scale, gone from about a 5 to a 1. Morale has plummeted, and what's most disturbing is that it's the most productive faculty whose morale is the worst now," Perusek said.



academic year. "This year [1994-95], the administrators got 3 percent across the board," Vulgamore said. "I got less than 3 percent."

Continued on Page 2

Faculty, administrative salaries show disparity

Continued from Page 1

Up until this year, efforts had been made to make faculty salaries competitive with the best Great Lakes Colleges Association schools.

In 1992, the Albion College Board of Trustees began a deficit spending plan designed to increase faculty salaries by 6 to 7 percent annually for five years, at 3 percent above each year's expected inflation rate for a total increase of 71 percent by 1996-97, according to the April 24, 1992 Pleiad. The plan also said that by 1996-1997, Albion's faculty salaries would rank in the top half of the 12-member GLCA.

"We are in the fourth position [for faculty salaries] in the GLCA," Dopp said.

From 1989-90 to 1992-93, different faculty received different average salary and benefit increases: 6.3 percent for full professors; 5.7 percent for associate professors; and 7.5 percent for assistant professors, according to *Academe*.

Last year, returning full professors received an average 5.6 percent salary increase, returning associate professors a 6.1 percent increase, and returning assistant professors had a 2.1 percent increase. The 1993 consumer price index (rate of inflation) was 2.7 percent.

When compared to all GLCA schools, Albion's full professors ranked fourth in salaries in 1993-94—behind Wabash, Kenyon and Oberlin colleges. Albion's associate professors ranked third behind Wabash and Oberlin. Assistant professors, however, tied for eighth out of the 12 schools, according to the March-April, 1994, *Academe*.

With taxable benefits included in the comparison, Albion's full professors finished seventh; as-

sociate professors ranked fourth; and assistant professors were ninth out of 12.

"How we're doing in relation to other schools is dependent on how you measure health care benefits and other factors," Cline

said. A mismanaged health care plan, and the fact that other schools had a couple of bad years, did bring some of the faculty into a higher salary group when compared to the GLCA."

This year, the college shifted of Blue Cross/Blue Shield of Michigan to ease the financial headaches caused by health care in the past.

This year's budget crisis had other effects on faculty morale. The provost's travel fund was eliminated, due to administration budget cuts. In the past, profes-

sors could receive up to \$700 for travel, with an academic purpose. This year the maximum available is \$340 per faculty member, Perusek said.

The faculty members who are listed as "five highest paid employees other than officers, directors and trustees" on the college's 1992 Internal Revenue Service Form 990 were: Charles

Schutz, professor of political science (\$59,646 salary, \$16,535 benefits); John Crump, professor of chemistry (\$60,808 salary, \$10,747 benefits); James

and Frank Frick, professor and chair of religious studies (\$56,489 salary, \$9,816 benefits).

about \$70,547.

Salaries and benefits for the top five administrators were included on an attached schedule to the 1992 Form 990 which requires a list of trustees and their compensation, if any. In 1992, for the first time, the college listed faculty, not administrators, as the highest-paid employees.

As reported on the Form 990, the top five administrators received the following salaries and benefits in 1992-93: Melvin Vulgamore, \$135,785 salary and \$30,262 benefits; Dale Dopp, \$87,742 salary and \$20,605 benefits; Ben Hancock, Jr., \$89,735 salary and \$16,547 benefits; Margaret Curtis, \$83,626 salary and \$16,505 benefits; and Frank Bonta, \$79,714 salary and \$14,020 benefits.

The average salary of the top administrators was \$114,914 for the 1992-93 academic year.

Top five administrative and faculty salaries and benefits, as reported on the college's '92 Form 990

- | | |
|---------------------------------|------------------------------|
| 1. Melvin Vulgamore (\$166,047) | 1. Charles Schutz (\$76,181) |
| 2. Dale Dopp (\$108,347) | 2. John Crump (\$71,555) |
| 3. Ben Hancock, Jr. (\$106,309) | 3. James McCarley (\$69,833) |
| 4. Margaret Curtis (\$100,131) | 4. Melvin Larimer (\$68,861) |
| 5. Frank Bonta (\$93,734) | 5. Frank Frick (\$66,305) |

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NEWSBRIEFS

Alumni honored tomorrow

At 11 a.m. tomorrow in Goodrich Chapel, a ceremony will honor this year's Distinguished Alumni Award Winners: John Hummon, '53; Karin McClow Orr, '64; James Reutter, '55; Richard Vitek, '56; and Judith Wilcox, '60. The event is open to the college community.

Oktoberfest this weekend

The city of Albion is celebrating Oktoberfest 1994 today and tomorrow. Participating local stores are offering merchandise and service values, and are open until 8 p.m. tonight. There will be horse-drawn wagon rides from 5-8 p.m. today and 10 a.m.-3 p.m. tomorrow. A five-piece local band, Oktober, will play traditional German marches and folk songs 10 a.m.-noon tomorrow along Superior Street.

Acrobats perform Wednesday

The Imperial Chinese Acrobats and Magicians, China's largest acrobatic troupe, will perform at 7 p.m. Wednesday at the Washington Gardner Junior High School Auditorium. The troupe has traveled to over 50 countries and is sponsored by the Albion Performing Artist and Lecture Series.

TKE fire damages total \$1,622

Residential life has charged Roopam Chowdhury, Bangladesh junior and Tau Kappa Epsilon resident assistant, \$1,622 for damages caused by a fire in his room Sept. 10. A burning cigarette left on his couch shortly before midnight caused the fire, but water and fire extinguisher chemicals did the most damage. Residential life charged Chowdhury for cleaning services, a new window and new mattresses.

Steve Burrell, fraternities residence coordinator, was the first to see the fire. He and Jon Husby, Lansing senior and TKE president, investigated TKE's third floor, and when Husby found smoke in suite 306, he pulled the fire alarm. Campus safety and Albion Department of Public Safety officers arrived at the scene at 12:14 a.m. The officers broke the room window, threw out two couches and a carpet, then hosed the area.

A computer, stereo and carpets from suite 306 and the room below were all damaged or ruined. "The initial shock of losing everything I own was great," Chowdhury said. He said he has mixed feelings about taking responsibility for the fire. "I understand that they have to bill somebody, but...the estimates I'm getting are exorbitant. I'm sure had I contracted the labor and the materials, it would have been cheaper."

—Staff writer Wendy Vivian contributed to this report.

Adkins-Lamb joins CPO staff

New leader helps bring AIDS quilt to campus

By Rebecca Palmer
Staff Writer

What do the Sleight Leadership Program, the AIDS quilt and an extensive collection of crayons have in common?

All provide insight into the character of Christopher Adkins-Lamb, newly-appointed associate director for leadership and service. He joined the staff of campus programs and organizations Aug. 1.

Adkins-Lamb came to Albion from California Polytechnic State University, where he worked as coordinator of student development.

Sitting in his new office with personal mementos covering the walls, a "Mr. Potato Head" propped up on the shelf behind him, and boxes of crayons everywhere, Adkins-Lamb smiles casually.

Along with his sense of humor and relaxed style, he has a commitment to leadership and community service—a commitment he hopes to continue at Albion.

The responsibilities of CPO associate director are similar to those of advisers for students: he is there to answer questions, but not take over the project, according to Adkins-Lamb.

"Essentially, I am the person in charge of the Sleight Leadership Program and the conferences and events under that. I also have responsibilities related to community service," he said.

This semester's Sleight program has four seminars: Emerging Leaders, Leading Edge, and two entitled Women In Leadership.

The program's goal, according to the 1994-95 student handbook, is to encourage emerging and existing leaders to "analyze complex situations, make decisions, communicate ideas and motivate others."

Adkins-Lamb also has been involved with other community service programs.

As an undergraduate at the University of Miami of Ohio, he helped bring the AIDS Memorial Quilt to the campus. After graduate school at Wright State University, Ohio, Adkins-Lamb worked to get the quilt again. As a staff member rather than a student, he helped bring the patchwork of art and history to Cal

Poly.

"Right now there is a group of three students who have been working on bringing the quilt to Albion," Adkins-Lamb said. He is working with the group to bring it here.

"You don't go to see the AIDS quilt, you go to experience it," he said. "It's a moving piece of compassion, a slice of humanity, if you will."

Adkins-Lamb said his job at Cal

Poly resembled Albion's residence coordinator position duties, with some new responsibilities.

"I learned a lot as a professional at Cal Poly, but because of family in the Midwest, we were excited to move 'home,'" Adkins-Lamb said about transferring to

Albion with his wife, Heather. "We arrived in July, and got to know some of the people I would be working with, before we actually started working together," he said. "Everyone's been tremendously, tremendously helpful and supportive of both [Heather and me]."

Adkins-Lamb has a bachelor's degree in public administration

from Miami University, and a master's of education from Wright State University.



Christopher Adkins-Lamb

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Vulgamore: College entering restructuring phase

College needs to become more student-centered; decide 'what knowledge is worth knowing'

Continued from Page 1

and weaknesses, and eliminating programs and positions based on this evaluation.

One central issue is the ability of the college to maintain its present size and stay within financial aid budget parameters.

"We don't want to sacrifice quality," Vulgamore said. "One of the best things about Albion is its selectivity."

In the past four years, the college has given out large scholarships not only to attract the best and brightest students, but to reach a goal of 500 first-year students. With the increase in financial need (see The Pleiad, Sept. 30), the college cannot afford to continue subsidizing each class, according to Vulgamore. Instead of giving out more financial aid than is budgeted to enroll a large class, the college is ready to sacrifice quantity for quality.

"We need to be prepared to be smaller," Vulgamore said. This may mean reducing target enrollment from 1,600 to 1,400, or perhaps even smaller, over the next several years.

This is not uncommon among small colleges, or even in the Great Lakes Colleges Association. According to Vulgamore, Denison University recently downsized from a 2,400 student enrollment to 1,800 students.

Downsizing may not only affect the number of students attending Albion in the near future, it may affect the educational priorities and academic offerings as well.

The college needs to re-examine the education it provides, Vulgamore said. It has been 32 years since the unit system was introduced, and at least 10 years since a major core revision.

"Look at how the world has changed. Look at how students have changed," he said.

"We need to go with our strengths. We ought to be strengthening our strong programs

and cutting our weakest ones.

"Let's look at what is weak

... and what we do uncommonly well," he said. What is unnecessary or peripheral should be eliminated, Vulgamore said.

"If something is central to the college, but is weak, let's put the resources into it to make it strong," he said.

This evaluation of education programs is almost entirely in the faculty's hands, according to Vulgamore.

"Faculty must ask, 'What knowledge is most worth know-

Vulgamore said he envisions a shift in the philosophical focus of

tered?'" Vulgamore said.

According to Vulgamore, this means changing the way in which services are provided. The central question in how to provide services ranging from housekeeping to classroom instruction will no longer be, "What is best or easiest for us?" but "What is best for students?"

"It's an earth-shaking thing," Vulgamore said of restructuring. "It's an exciting kind of time, when the institution is looking at itself," he said. "Yes, it's painful, but it can be exciting."

"We need to go with our strengths. We ought to be strengthening our strong programs and cutting our weakest ones."

—Melvin Vulgamore

ing?" Vulgamore said. This question, he said, must be asked with the faculty stepping back from turf and job protection and focusing on what is best for students.

Along with this restructuring,

mean to be truly student cen-

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Read our lips ... Raises speak louder than words

This week, The Pleiad concludes its four-week investigative series on budget cutbacks. As our investigation has progressed, we have found Albion's administration to be Johnny come-latelies in sharing the burdens of the cuts. Only after four years of accepting double-digit increases have the top administrators settled for a 3 percent raise this year.

Compare this "sacrifice" to that made by residential life staff and the director of campus programs and organizations, who have suffered salary cuts.

Compare this "sacrifice" to that of department secretaries and clerical workers who have worked for a year and a half without a contract or pay raise of any kind.

Compare this "sacrifice" with faculty salary increases over the past eight years and the picture becomes complete. Albion College has been more a business of higher earning for administrators than an institution of higher learning for students.

President Vulgamore's rhetoric about downsizing the college might be more warmly received by students, faculty and staff if it didn't have the same hollow sound as George Bush's "Read My Lips" pledge. As it now stands, it's hard for the college community to be fired up for Homecoming, much less a \$60 million fund-raising campaign.

In the academic catalog, there is a section devoted to the discussion of the college's values and purposes. We at The Pleiad hope the trustees and administration will seriously consider their own words. Is Albion College "an environment of mutual respect, acceptance, appreciation and caring for all members of our community"?

The Pleiad editorial represents a majority consensus of the editorial staff.

Albion College Weekly
Founded by the class of 1896

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Break the Silence explains 'Coming Out Week' events

To the Editor:

We, the members of Break the Silence, are writing this letter to the Editor for two reasons. First of all, we want to introduce our organization to the campus and we want to announce the activities we are planning for next week. Break the Silence is a political, educational and personal campus organization which focuses on gay rights and gay issues. Membership in Break the Silence does not reflect someone's sexual orientation; it only reflects that this person is open-minded enough to be interested in the rights and issues of lesbian, bisexual and gay people. Break the Silence is open to anyone, regardless of his or her sexual orientation. Please do not make assumptions about members of the group.

Next week is "National Coming Out Week." Break the Silence has organized events throughout the week. At 9 p.m., Monday through Thursday, there will be movies in Robinson 404. Tuesday, we, in cooperation with Dining and Hospitality Services, will sponsor the second annual "Coming Out Day Dinner" in Upper and Lower Baldwin during regular dinner hours. Albion's first "Gay Rights March and Vigil" will start at 6:30 p.m. Wednesday from the front steps of Baldwin Hall. Thursday will be "Jeans Day." We encourage everyone to participate in these events and learn more about Break the Silence and the issues we are concerned with.

Secondly, we want to explain why we will be

naming Thursday as "Jeans Day." We realize there was a lot of miscommunication and misinterpretation of our goals of the "Jeans Day" we sponsored last year. Therefore, we would like to clear some things up before Thursday. On "Jeans Day," we ask students, faculty, staff and administrators to wear denim jeans to show their support of gay rights. We have chosen jeans because they are an article of clothing which the overwhelming majority of the student body possess and wear. By choosing jeans, many of the people who do not wish to support gay rights have to make a conscious decision to put on some other article of clothing that day. The small amounts of frustration and anger that they may have felt that day is just a minute taste of the emotions which lesbians, bisexuals and gays feel every day of their lives because of the homophobic society in which we all have grown up. Just as we are asking you to wear jeans on that one day, American society asks us to be straight. Thus, we have to make the conscious decision to either "be straight" or be ourselves.

If you have any questions about "Jeans Day" or any of the "Coming Out Week" events, please feel free to ask a Break the Silence member. We would be very happy to talk with you. Thank you very much, and we hope to see you next week!

Break the Silence

Psych chair criticizes Pleiad coverage of new faculty

To the Editor:

My colleagues and I were a bit perplexed after we read your description of our new department member, Pamela Regan (The Pleiad, Sept. 30). Although we have shared our opinions concerning many issues since Regan joined the faculty, we have never discussed the television program "Bewitched" nor have we talked about how much time Regan spends watching "Nickelodeon."

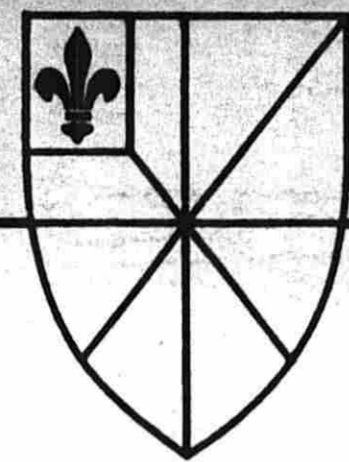
Instead, we have discussed Regan's enthusiasm for teaching at a small liberal arts college based, in part, on her experiences at a

similar undergraduate institution, Williams College. We have also talked about her eagerness to establish an active research program at Albion in the area of interpersonal relationships, her field of specialization within social psychology, and her commitment to working with undergraduate students who are interested in gaining research experience. Finally, many of us have consulted with Regan concerning difficult methodological issues because her second area of specialization at the University of Minnesota was statistics and research design.

Although we believe that the author of the article on new fac-

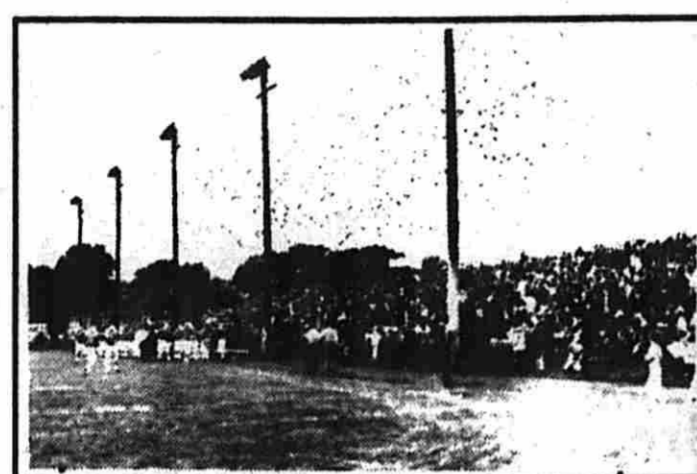
ulty did not intend to minimize Regan's academic credentials, we are concerned that they were not described as thoroughly as is needed when a new faculty member is being introduced to the campus. Finally, a word of advice to students: If you want to impress Regan, talk to her about psychological issues that intrigue you and hypotheses that you would like to test empirically. We are sure that your conversation will be a fascinating one.

Barbara Keyes,
associate professor
and chair of psychology

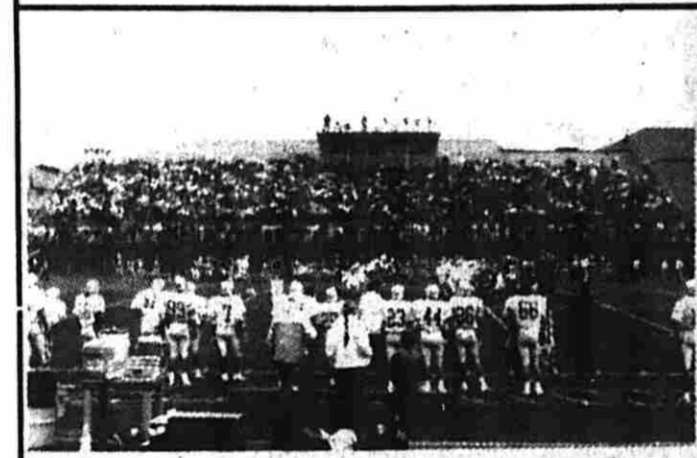


A 71-year tradition continues Saturday when the Albion Britons meet the Adrian Bulldogs on Alumni Field. Since their first-game victory in 1884 over Olivet College, the Britons have made history, defeating such legendary giants as Notre Dame and Michigan.

Tomorrow, the Britons continue their quest for glory and their sixth consecutive MIAA football title ...



Alumni Field then and now ...
Photos courtesy of the Albion College Archives and the Communications office



A 'fan'tastic time ...



Fans, young and old, cheer on the Brits at the 1965 Homecoming game.

Photo courtesy of the Albion College Archives



An Albion cheerleader inspires the football team and fans during the 1967 Homecoming game.

Photo courtesy of the Albion College Archives

Schedule of Events

FRIDAY

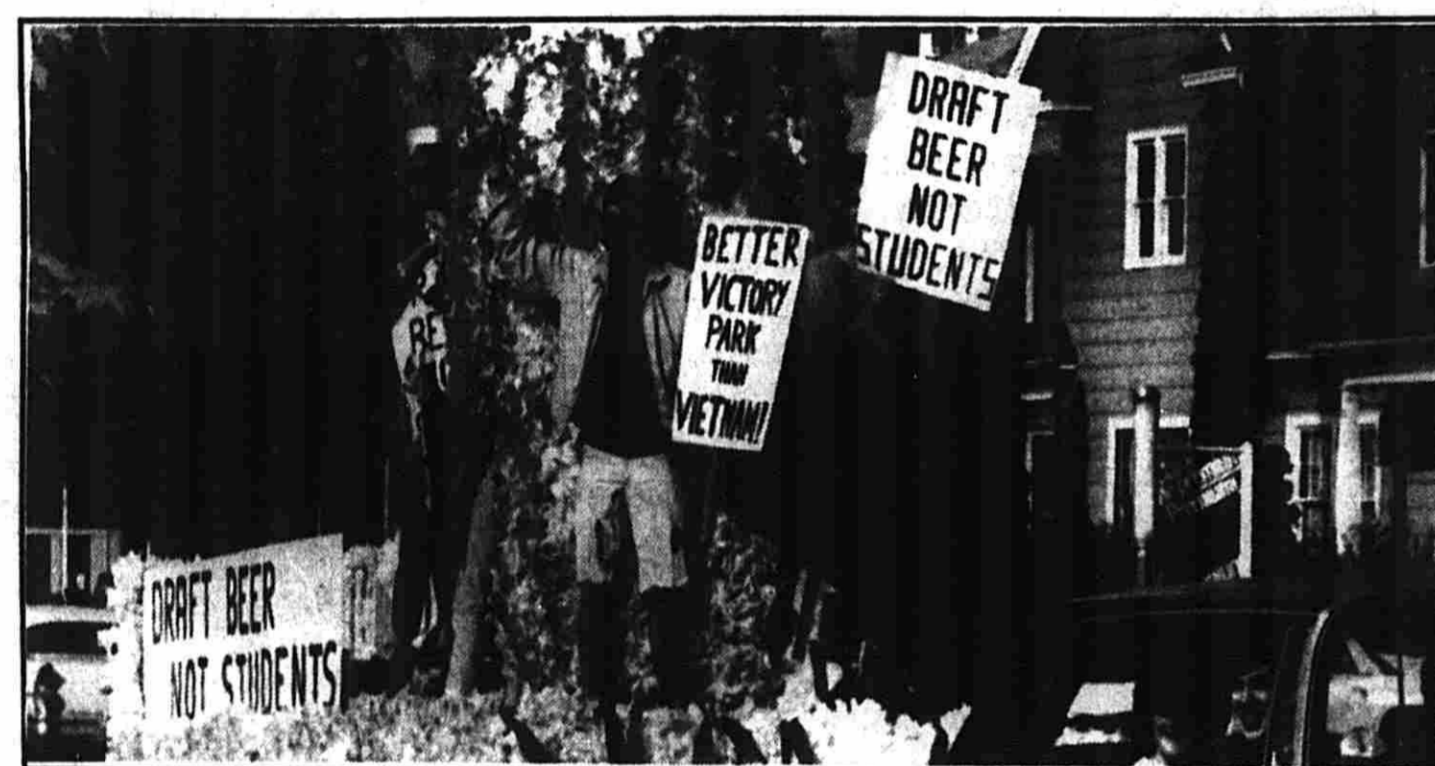
- 5:30 p.m. Alumni Hall of Fame dinner, Upper Baldwin (invitation only)
- 8 p.m. "She Stoops to Conquer," Herrick Center Auditorium
- 9 p.m. Karen Vournakis, Prints from the Collection, Bobbitt Visual Arts Center
- 9:30 p.m. Pep Rally, Canoe livery (follow the luminaries)

SATURDAY

- 9:30 a.m. Slide Show Lecture, Bobbitt Visual Arts Center Auditorium
- 11 a.m. Distinguished Alumni Award Winners ceremony, Goodrich Chapel
- Noon Women's Volleyball vs. Adrian, Kresge Gymnasium
- Noon Women's Soccer vs. Adrian, Soccer field
- 1 p.m. Homecoming Football Game vs. Adrian, Sprankle-Sprandel Stadium
- 6 p.m. Men and Women of Essence—Black Alumni Banquet, Gerstacker International House
- 8 p.m. "She Stoops to Conquer," Herrick Center Auditorium

SUNDAY

- 3 p.m. Collage Concert, Goodrich Chapel



Students express their opposition to the Vietnam War during the 1967 Homecoming parade.

Photo courtesy of the Albion College Archives

A time to celebrate ...



The 1962 Tau Kappa Epsilon fraternity house grills Olivet in its Homecoming display.

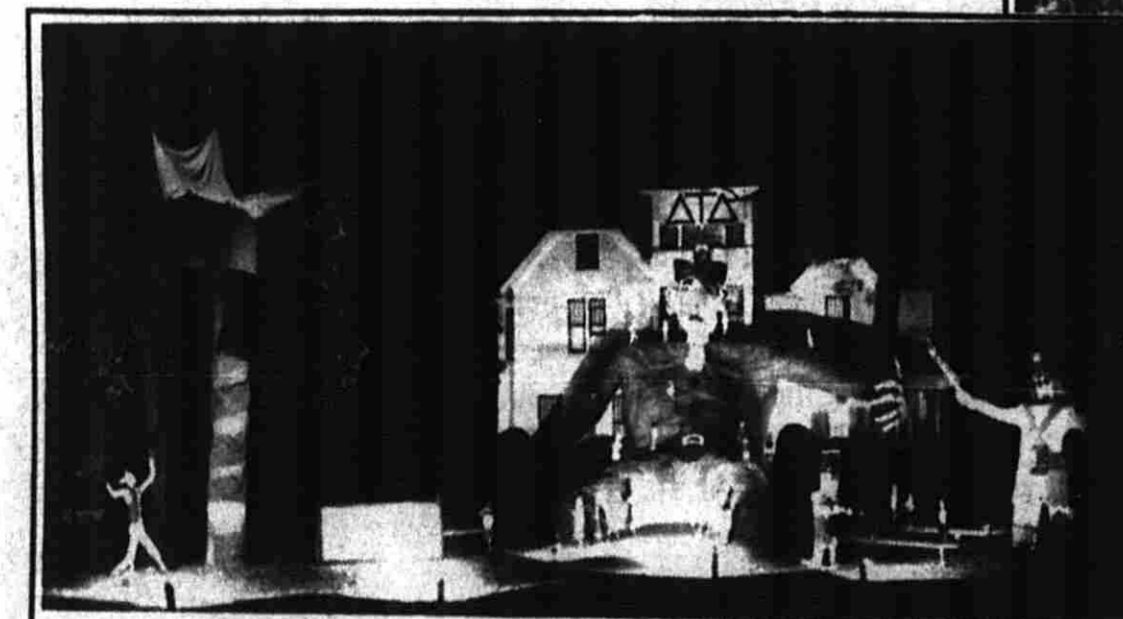
Photo courtesy of the Albion College Archives

A time to remember ...



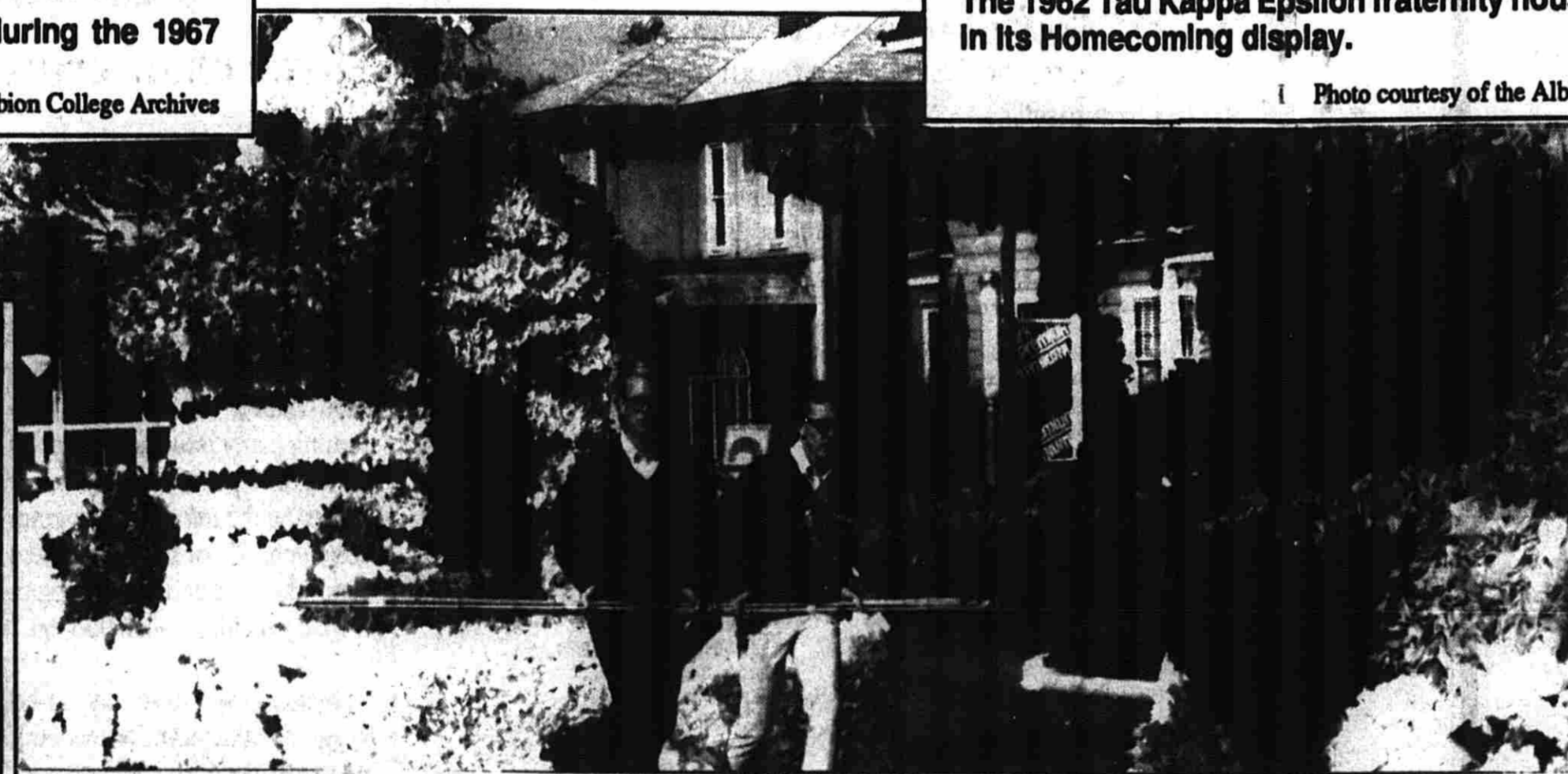
The essence of Homecoming.

Photo courtesy of the Communications Department



The former Delta Tau Delta fraternity house was decked out for Homecoming.

Photo courtesy of the Albion College Archives



Delta Sigma Phi members escort Snoopy in the 1965 Homecoming parade.

Photo courtesy of the Albion College Archives



President John Seaton poses with alumni during one of Albion's first Homecomings.

Photo courtesy of the Albion College Archives

The Pleiad goes electronic this week

Today, The Pleiad becomes a part of the information superhighway. In an attempt to better serve Albion alumni and off-campus students and faculty, The Pleiad will post selected news and features stories from each issue on the college VAX network, which is accessible via Internet. To access Pleiadnet, simply type "bulletin" at the *acad* prompt and then type "select pleiad" at the *bulletin* prompt.

Give us a break ...

There will be no issue next week, Oct. 14. Our next issue will be distributed Friday, Oct. 21. Due to time constraints, any letters to the editor or advertisements for the Oct. 21 issue will need to be received in the Pleiad mailbox at CPO by noon Monday. Enjoy your fall break, and we'll be back in two weeks.

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left the room and left it on? How many times have you fallen asleep watching it only to

wake up to the "Star Spangled

Banner"? And what about your lamps and lights? Do you turn them off when you exit a room? Is your house excessively lit during the day? Next, check your thermostat.

Odds are, it could use adjusting.

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fewer clothes. And, as for

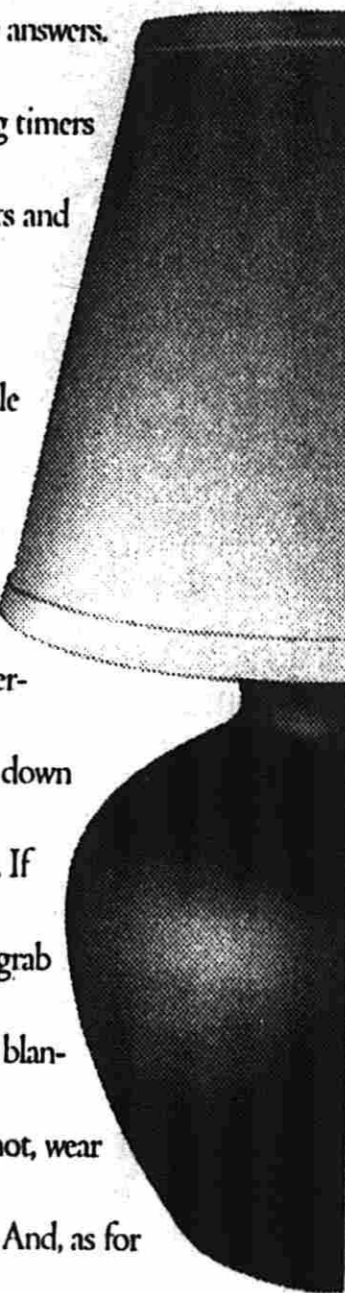
your windows and doors, a couple packages of \$3.00 weather stripping should do the trick.

Each of these things will help save energy and resources for the years to come. And if we can do that, we all deserve high marks.

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WLBN competes for hearts, minds and stereos *College radio station aims for credibility, professionalism and respect*

By Angela Rleck
Assistant News Editor

Waiting to have your brain busted? Tough luck. Don't be surprised these days if you hear more Rolling Stones than "Acid Test" on WLBN. More mainstream music is just one of the changes at the station.

After a one-year absence due to a lack of organization, the radio station is back.

Credibility and professionalism are the words used by Will Bezubic, Indiana, Penn., junior, and Andy Vinovskis, Ann Arbor junior, to describe the radio station's new profile.

"The radio station was extremely disorganized when I was a freshman. Speech Communication and Theatre referred to the radio station as a litter box where the cats [DJs] were able to play," said Bezubic, WLBN station manager.

Vinovskis—the "news director from hell"—agreed.

"We were just a joke," he said. "People were saying foul things on the air; there was no organization. CDs ended up stolen."

Now the station wants to build up its credibility. Vinovskis said he hopes students this year will say "I'd rather listen to WLBN than tune in to 101.3 Kalamazoo."

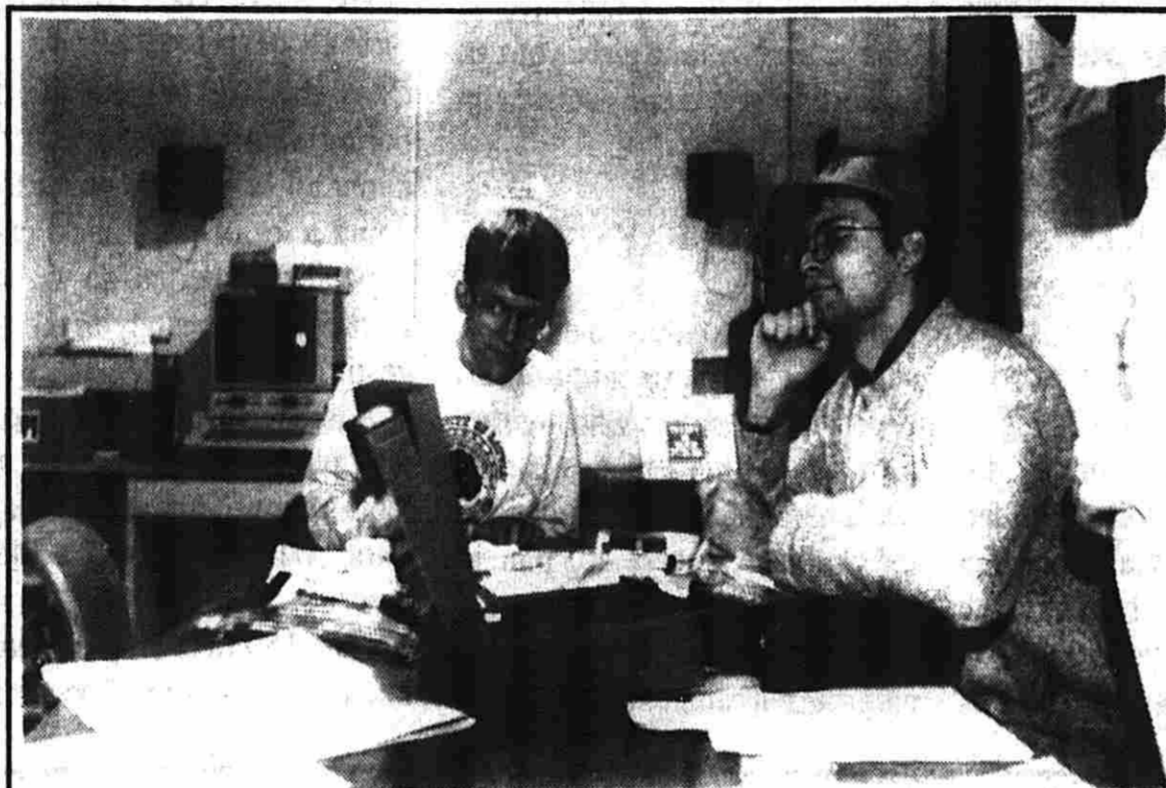
In contrast to earlier years, WLBN is playing more mainstream music this year, hoping to reach a larger audience.

"There are enough conservative straight-edged groups on this campus that cater to the administration," Bezubic said. "We need to appeal more to the student body than the administration because that is where our audience is. We will, however, through our semi-professional format, hopefully gain the respect of our administration as a viable student-run radio station."

Most of the CDs WLBN plays on the air come free from record companies. To many students, the bands' names are not familiar.

"They are strange bands nobody ever heard of like 'MC 900 ft Jesus,'" Vinovskis said. "In addition, we also have more conventional music like Nirvana. But mainly we play alternative music you can't get anywhere else on the radio."

WLBN plays mostly music from the '60s, '70s, '80s and '90s, but also some music from France



(l to r) Andy Vinovskis, Ann Arbor junior, and Will Bezubic, Indiana, Penn., junior, at the WLBN studio.

Photo by Graham K. Miller

and Germany. The station consists of 10 student staff and 47 student DJs. All pick the music they want to play.

When asked about the WLBN budget, Bezubic frowned.

"The station receives an annual budget of approximately \$3,000 from the administration," Bezubic said. "Oberlin College, which Albion tries so hard to model itself after, receives eight times that much."

"The station is currently without a computer, so we are not able to catalogue or organize any of our 2,500 CDs," he continued. "Our staff is unable to do much of their work in the station. There are media

sources available through Internet and on-line services that we do not have access to, and a quality computer would also allow us to correspond with companies via fax modem," he said.

The staff's desire to expand its music library to reach a wider group of listeners and to adapt the changes in students' musical taste is difficult, Bezubic explained.

"If we are going to become more influential on campus it will become necessary for us to accommodate musical interests," he said.

"Hopefully there will be some money left for some new tunes, headphones and a big keg party at the end of the year—just kidding..."

WLBN is also trying to enlarge its public service work. Melanie

(Mel) Brown, Brighton senior, and Matthew (Del) Fawcett, South Lyon senior, both work on "public service and promotions." One of their jobs is to get campus organizations involved in advertising events.

"We are also trying to get Albion's businesses involved in our free advertising," Brown said. At

this time, Pizza Hut is donating one pizza per week, Anna's House of Flowers is giving a flower bouquet weekly, and Cascarelli's is giving two cheeseburgers weekly and a dinner for two per month.

"We want to make the station credible, like an FM station,"

Vinovskis said. "We want to play good music, give accurate sports news and accurate news."

A continuing problem for the station is its weak signal quality.

"A lot of people on campus still can't receive WLBN because we broadcast via carrier current," Bezubic explained. "It is really weird because you could get a perfect reception of the station in one part of your room but if you move two feet—nothing," he said.

"Reception will not be 100 percent across campus, but try moving your radio around or rigging a better AM antenna," Bezubic suggested. To avoid interference, the dorms all receive the signal at different frequencies between AM 560-610, he said.

Students can phone the station at ext. 0526 and request any songs, Bezubic said. As long as the station has them on file, it will play all requests.


Students can tune in WLBN seven days a week almost 12 hours a day, starting from midafternoon until midnight. For information about scheduling, call ext. 0528.

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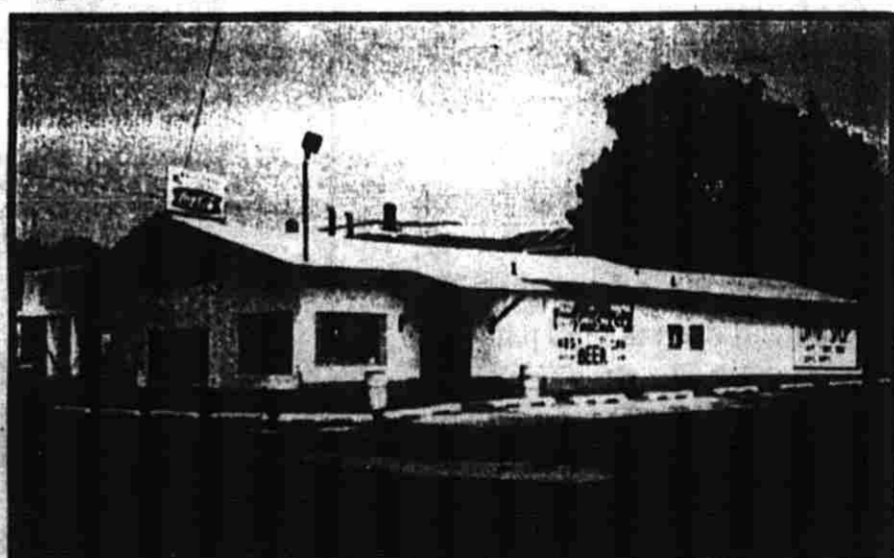


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What the Rock Doesn't Tell You

TONIGHT

Okay, we take it back. Well, not the benji part, but the rest of the mean things we've said about Union Board movies this year. We have absolutely nothing bad to say about **With Honors**, playing at 8 and 10 p.m. in the usual place, Norris 101. Brendan

Fraser, Moira Kelly and Joe Pesci, laughter, tears and a groovy guest appearance by Gore Vidal. Two enthusiastic thumbs up on this one!

TOMORROW

Homecoming. Kinda says it all, doesn't it? Think positive thoughts for all your senior friends taking the GRE today while you are at the game or whatever else you may be doing. No movie tonight either, so you had best make some fun of your own, because we wouldn't want you to ask the fraternities to create a social

opportunity for the entire campus. Sounds like a night to rent a flick or two. And no, we don't have any suggestions. You're big boys and girls, you can make at least this one decision on your own.

SUNDAY

Out of a sense of duty to our managing editor, not to mention our 20 or so sorority sisters who are performing, we must plug this next event hard. That being said, go to the **Collage Concert** at 3 p.m. in Goodrich Chapel. It's a great chance to see almost every musical group on campus perform (and

it counts for Music Appreciation, too).

THE REST OF THE WEEK

Okay, this must be the single most boring week of the semester. We know all of you are going to be doing a lot of last minute cramming for midterms, so we have included some study break suggestions for you:

1. Listen to WLBN. They really will play anything, if you give them a copy. Trust us, they played "Roll Wit Tha Flava," a Pleiad favorite.
2. The 115 Truck Stop is a perfect late night road trip. The waffles

have a semi imprinted in the middle...way cool.

3. Paint the Rock. The Delt thing is getting really old really fast.

4. Start a hall pool for the exact date the college will finally turn the heat on in the dorms.

5. On Wednesday at 7 p.m., go to Washington Gardner Junior High School to see the **Imperial Chinese Acrobats and Magicians**. Maybe you'll learn some new tricks to astound your friends and family.

By Susan R. Ferguson and Jane M. Neitz

Upcoming area concerts

Tonight **Cassandra Wilson** will be performing at the Majestic in Detroit. Doors open at 8 p.m. and advance tickets are \$15.50.

Indigo Girls with **Shawn Mullins** and **Band De Soleil** will perform at 8 p.m. tomorrow at Hill Auditorium in Ann Arbor. Reserved tickets are \$20/\$25.

Meat Puppets will be playing Thursday at St. Andrews in Detroit, with doors opening at 8 p.m. Advance tickets are \$10.

Blues Traveler along with **Sheryl Crow** will play at 7:30 p.m. on Thursday at the State Theatre in Detroit. Advance tickets are \$16.

Ted Hawkins will play at 8 p.m. on Thursday at The Ark in Ann Arbor. Advance tickets are \$10.

Ani DiFranco will perform on Thursday at Alvin's in Detroit. Door's open at 8 p.m. and advance tickets are \$10.

Next Saturday, **Dick Dale and The Goldentones** will perform at the Majestic in Detroit. Doors open at 8:30 p.m. Advance tickets are \$12.50.

God Street Wine will be performing on Wednesday, Oct. 19, at the Blind Pig in Ann Arbor. The doors will open at 9:30 p.m. Advance tickets are \$6.

At 8 p.m. on Tuesday, Oct. 25, **Maria Muldaur** will be at The Ark in Ann Arbor. Advance tickets are \$13.75.

At 8 p.m. on Saturday, Oct. 29, **The Violent Femmes** will be playing Hill Auditorium in Ann Arbor. Advance tickets are \$17.50/\$22.50.

Shawn Colvin and David

Gray will play at 7:30 p.m. on Thursday, Nov. 3, at the Michigan Theatre in Ann Arbor. Reserved tickets are \$15.50/\$18.50.

Blue Rodeo will perform at 9:30 p.m. on Thursday, Nov. 3, at the Blind Pig in Ann Arbor. Advance tickets are \$10.

Diamanda Galas with **John Paul Jones** will play at 7:30 p.m. on Tuesday, Nov. 15, at the Michigan Theatre in Ann Arbor. Tickets are \$15/\$20/\$25.

Tickets for all shows are available at all Ticketmaster locations or charge by phone by calling 645-6666.

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Olivet suit stirs up campus sports-equity debate

By Chris Leverett
Sports Editor

Most people think number one is the only thing that matters in college athletics today. This is not so.

Title IX is the name of a federal law passed in 1978 which requires that colleges ensure equal treatment of their male and female athletes and staff.

The impact of Title IX has been felt around the Michigan Intercollegiate Athletic Association. Earlier this summer Olivet College officials agreed to an out of court settlement a Title IX complaint filed two years ago by four former staff members.

Under the agreement, Olivet College must ensure:

—Locker rooms, practice and competitive facilities for male and female athletes will be equivalent.

—Hiring preferences will be given to female coaches who resigned from the college between Jan. 1, 1991, and Sept. 30, 1992, should they apply for another position.

The recent settlement has led all area institutions, including Albion College, to re-evaluate their compliance with Title IX.

In 1992, Frank Joranko, professor of physical education and men's baseball coach, completed an in-depth study about Title IX in which he compared women's programs from around the Midwest. Included in the study were schools from the Great Lakes Colleges Association, MIAA, and North Coast Athletic Conference schools.

"[The college] wanted to improve its women's program so I tried to look at other women's programs throughout the Midwest just to determine how we might improve the women's programs here at Albion," Joranko said. "I visited schools and looked at their facilities for women, their coaching staffs, and the size of their coaching staffs. I also compared the men's and women's programs at each school and then did a comparable study here at Albion College to see where we stood and what we needed to improve upon."

Joranko said he found some discrepancies, but no school in his study—except Olivet—was in direct violation of Title IX. Some schools—Calvin, Denison, and Hope among them—exhibited superior efforts

to comply, Joranko said.

One problem facing the college is a noticeable disparity between the number of full-time coaches in the men's and women's athletic departments. Currently, the score is 9-4 in favor of the men.

According to Joranko, the discrepancy between the men's and women's coaches is not a violation. Violations occur when an

coaching staffs [in terms of numbers]."

The sports participation rate of Albion College students (not including football) for the 1993-94 school year are as follows:

— Out of 858 men, only 185 participated in competitive athletics.

— Out of 819 women, only 147 participated in competitive

coaching female sports and the kind of message it sends to female athletes. At Albion, this is the case for four sports: cross country, golf, swimming, and tennis.

"Nationally, that has been an area of concern in women's sports—that we have fewer and fewer women going into coaching," said Donna Stone, assistant professor of physical education and

and coaching gender—could come to a head as early as this winter, at the national and local levels.

"A lot will depend on what happens at the NCAA convention in January," Joranko said. "As far as gender equity is concerned, [the NCAA] is trying to decide whether or not the participation rate between men and women should be 50/50. Another proposal is that participation should be equal to the percentage of male and female students present at a college or university."

Mary Jane Williams, director of the Dow Recreation and Wellness Center and women's track coach, said she believes there is a better way to determine if the college is committed to gender equity.

"One true indicator of the college's commitment will be to keep a close eye on the women's cross country team," Williams said. "[The team] was almost lost this year [due to budget cuts] and that fact really worries me."

'One true indicator of the college's commitment will be to keep a close eye on the women's cross country team. [The team] was almost lost this year and that fact really worries me.'

—Mary Jane Williams

institution does not provide equal numbers of men's and women's sports, and when coaching staffs are not proportionate to the number of athletes in the women's and men's programs.

"There are three sports... [tennis, softball, women's cross country] where there is a difference in the number of coaches," Joranko said. "[The compliance manual] states, however, that coaching staffs must be equal to participation rates so that could account for the discrepancy in some sports. [The college] always has to think in terms of if we want to get the numbers of students equal we should have the same kind of

athletics.

Another issue is that the college is without a Title IX compliance officer. In some cases, that would be a direct violation of the law. The NCAA, however, does not require Division III institutions to have one person who acts strictly as a compliance officer. These duties are usually reserved for the chairperson of the physical education department or the athletic directors. Here, faculty representatives also check to make sure the physical education department is in compliance with all faculty and academic standards.

Another point of contention in the gender-equity debate is males

women's volleyball coach. "Traditionally, we had a lot of women in coaching. Then we began to see some raises in salary and when there began to be a little bit of money in coaching, we saw a huge infiltration of men into the ranks. Suddenly it seemed 'worth their while' to get into women's athletics."

Most of the issues raised—participation rates, equalization of facilities, full- or part-time positions

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Men's and women's golf enjoy successful seasons Women get respect and recognition; men look to win MIAA conference

Women's golf

The youngest league sport at Albion College is on a roll.

Sara Kapp, Fort Wayne, Ind., senior and women's golf team captain, is excited about the growing interest in the sport.

"People's interest has increased about women's golf over the past three years," Kapp said.

"It's nice to see people starting to take women's golf more seriously and giving us the respect we deserve," she said.

The league has gotten more competitive because schools have tried to recruit better players, according to Kapp.

"Competition has increased in the league as a whole," she said.

This year, women's golf has had its biggest team ever: 10 players. Kapp and Kelly Caryl, Davison senior, are graduating. The eight who will return are Kelly Casterline, Northville sophomore; Carolyn Green, Fairfield, Iowa, junior; Melissa Korte, Grosse Ile sophomore; Alyson Medek, Concord freshman; Nancy Noechel, Livonia sophomore; Christine O'Neil, Toledo, Ohio, freshman; Mekel Sebestyen, Grand Rapids sophomore; and Emily Willis, Pinckney freshman.

"The program is improving and progressing," Korte said. "The team has been growing and now that there are more players, I am pleased."

The women achieved two goals: improving and getting respect.

One recognition the team received was being invited for the first time to two two-day invitationals, one held at Ferris State University and the other at Michigan State University.

In the Michigan Intercollegiate Athletic Association, the team is, currently, in third place. The team has one more match to play—tomorrow at Hope College.

Photo by Graham K. Miller



Women's golf members (l to r) Alyson Medek, Melissa Korte, and Emily Willis

Photo by Graham K. Miller

Men's golf

After five tournaments, the men's golf team leads the conference by a sizable margin. Currently, the team is 55 strokes ahead of chief rival Olivet College overall, according to Frank Fear, Albion senior.

"They are the only other contenders," said Michael Turner, associate professor of physical education and head men's golf coach.

The team has seven matches where all teams in the division play their six best golfers. The five best scores from each team are totaled, and at the end of the season, the team with the lowest score wins.

Of the six men on the team, four are in the top seven in MIAA individual rankings. Brian DeAlexandris, Northville senior, is in second place with an average score of 75.2. In third place is Peter Ugolini, Waterford senior, with a 76.6 average. Matt Lowman, Bloomfield Hills sophomore, is in sixth place with an average of 77.4, and Fear is in seventh with 77.6.

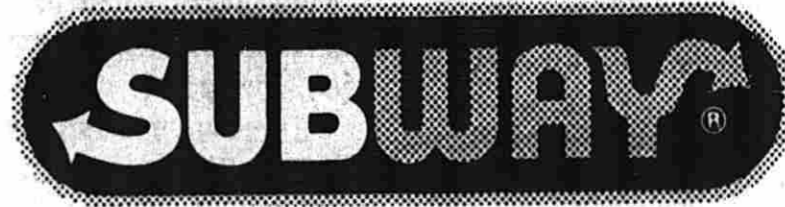
This season is especially important for the team for two reasons. First, Olivet has dominated the division for the past four years, and Albion is in a good position to take the title this season. Second, if the Britons win, they will also break the tie of 15 MIAA titles with Olivet.

Up and coming players Christian Houtzer, Columbus, Ohio, freshman and Harry Lomason, Orchard Lake freshman, show great promise to help succeed the graduating seniors, according to Turner.

The outcome of the season will be determined on Monday when the team plays away at Adrian.

Amy Harp, Christi Morgan, and Mark Wagner contributed to this story.

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