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ALBION COLLEGE  
ALBION, MI 49224

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# THE PLEIAD

Serving the Albion College community since 1883

## Top administrators' salaries published

### College tests limits of IRS law

By Jon Ritterbush  
Editor-in-Chief

Albion College President Melvin Vulgamore received \$166,047 in salary and benefits during the 1992-93 academic year. This figure ranks in the bottom half of presidential salary and benefit totals among the 12-member Great Lakes Colleges Association.

The salaries and benefits of Albion's five highest paid administrators are listed in the college's 1992 tax records, which have been obtained by *The Pleiad*.

According to these records, Dale Dopp, vice president for finance and management, received \$108,347 in salary and benefits in 1992-93. Ben Hancock Jr., vice president for institutional advancement, received \$106,309; Provost Margaret Curtis received \$100,131; and Dean of Admissions Frank Bonta received \$93,734.

These figures were recently published in the Sept. 14 issue of *The Chronicle of Higher Education*.

According to *The Chronicle*, John Crump, professor of chemistry, received \$71,555, the most of any Albion faculty member.

By law, information about the compensation of Albion's five highest paid employees must be given every year on the Internal Revenue Service Form 990.

Under the Omnibus Budget Reconciliation Act of 1987, all tax-exempt organizations classified under 501(c)(3) of the IRS code must make Form

990 and its attachments available for public inspection.

The law also stipulates that the Form 990 be accessible for inspection during normal business hours and that an institution may not question the identity or purpose of anyone who requests such information. A penalty of \$10 per day, up to \$5,000, may be imposed if an institution fails to comply with this law.

But according to *The Chronicle*, Albion officials have failed to fully comply with this law over the past two years.

In its May 5, 1993, issue, *The Chronicle* reported that: "Dopp ... told *The Chronicle* that not only would the college not provide a copy by mail, but it would not make the Form 990 available even in person."

That article also reported that a *Chronicle* reporter visited Albion to try to view the documents in person. After waiting several hours to speak with Dopp, he was turned away without being given a chance to review the form. *The Chronicle* finally obtained the tax forms through the IRS.

This year, Albion officials were more accommodating. According to the Sept. 14 *Chronicle*, the administration provided the latest Form 990, but only after requiring the reporter to make an appointment and asking for identification upon his arrival. By law, tax-exempt organizations are not allowed to ask individuals to identify themselves or their purposes for the tax form.

## Summer's last hurrah?



Ducks frolic near the Kalamazoo River during a warm September day in Albion.

Photo by Graham K. Miller

Part two in a continuing series ...

## Budget cuts hit students' pockets

*Budget woes have forced the administration to cut expenditures to make ends meet. Last week, The Pleiad reported how budget cuts have affected residential life services for Albion students.*

*The budget cuts have also put scores of students on the unemployment rolls. This week, The Pleiad is devoting its coverage to these cuts to show the financial impact on individual students' lives.*

### Campus Programs and Organizations

In a year of decreased enrollment and campus-wide budget cuts, campus programs and organizations has also made its fair share of reductions.

Lee Williams, director of CPO, said that although she didn't like making cuts, she tried to identify specific things to reduce, rather than making across-the-board reductions.

One of the major cuts was in the area of workhours. In order to keep as many students employed as possible, CPO retained all students who wished to return to their jobs. However, this has caused a reduction of each student's hours.

Another specific cut was the closing of Baldwin Hall's Calendaring Desk, perhaps the most noticeable elimination this year.

Among the services offered at Baldwin desk were events scheduling, check cashing, and U.S. Mail pickup.

Michael Kwietniewski, St. Clair Shores senior, lost his job as a CPO calendaring desk attendant.

"I was a little disappointed," Kwietniewski said, "because that's where I got some of my extra spending money from."

Kwietniewski said he was offered another position as an attendant in a different department of the CPO office.

"I decided not to take the job," Kwietniewski said, "because they were going to give me the same pay for a job that required more work."

According to Kwietniewski, there has been no indication that the calendaring desk position will return in the near future.

In the meantime, Kwietniewski said he will try

See Cutbacks, page 2



## Cutbacks hit students' pockets

continued from page 1

to get by on the money saved over the summer.

Joshua Merchant, Ithaca junior, did accept the change in job responsibilities, but is not pleased about having his working hours cut.

According to Merchant, by eliminating the Baldwin desk position, CPO had to cut everyone's hours. So now instead of working 12 hours a week, Merchant only works three, which he said is a huge problem.

"The college has given me \$1,500 worth of work study for financial aid; however, how am I supposed to make that much working three hours a week getting paid \$4.45 an hour?" Merchant said.

Merchant said that he does not have as much spending money and that he pays 10 times the amount to attend Albion than he did his freshman year.

"It's disgusting how we, the students, work so hard to get into Albion and stay here, when the college cuts down on hours we can work and money we could be making helping us pay for this school," Merchant said.

"If the college is treating the students that go here now like this, I hope they remember who is going to make donations to the school later," he said. "What goes around comes around."

The student workers were not alone in having their hours cut. Williams, like all other directors on campus, received a one-twelfth salary reduction, when her contract was cut from 12 months a year to 11.

When questioned why the desk workers' jobs were cut, Williams replied that the vast majority of the time the students were manning the desk, they were not working. So, all the services provided there in the past have been delegated to other locations on campus.

"The work [calendaring] that was done there has been condensed into a one-hour day job, saving the college \$12,000 each year," Williams said.

"Closing Baldwin desk is minuscule in the grand scheme of things. What academic program will be cut; which tenured professors will be laid off; those are the type of problems that we could be facing," she said.

—Courtney Nichols and Steven Zdankiewicz  
contributed to this report.

### Academic Computing

Computer laboratory assistants have lost work-hours and gained new responsibilities due to budget cuts.

One of the major factors in the loss of work-hours is that Robinson Hall computer lab is only being staffed from 5 p.m. through 1 a.m. weekdays, compared to last year when it was manned from 8 a.m. to 2 a.m. This year it is also closed on weekends until 10 p.m. Sunday nights.

"They cut my hours in half, and I can't get overtime anymore," said David Brust, Dayton, Ohio, senior. "I had to borrow money from my parents to pay for the day to day things."

Last year, computer assistants could work up to 15 hours per week before the budget cuts, according to Amy Macrellis, Jackson sophomore. Now the hours have been reduced to six to 10 hours.

"It bugs me that I don't have so many hours. But it's not a life or death thing," Macrellis said.

Although the cuts did not affect her financial situation so much, she knows other students had to find additional jobs to compensate for the loss of money in the computer lab.

"They cut so many jobs that it's hard to find another job on campus," Macrellis said.

Robert Gallini, user services coordinator for academic computing, said the number of student workers attending the computer labs has been reduced from about 22 to 16. Four of these cuts were due to graduation and off-campus programs, but academic computing cannot afford to hire new workers, much less give pay raises to its veteran workers.

"Students normally get a pay increase over the years. Not so this year," Gallini said. "All I could tell them was: Having a job is as good as we can do."

The cutback in lab assistant positions has inconvenienced some students.

"There have been quite a few unhappy people," Macrellis said. Students working in Rob lab during the day have to call Stockwell lab when they need help; but explaining problems via telephone is not always possible, she said.

"As the semester progresses it can happen that students get annoyed," Macrellis said. "When term papers are due and they need explanations, they'll be frustrated when nobody is there."

—Angela Rieck and Jane Neitz  
contributed to this report.

### Residential Life

Last spring, the administration cut 10 percent from the residential life budget, forcing the elimination of 65 student jobs. Five facility managers and all desk worker positions were included in the cuts.

The cuts have left some students in dire financial straits.

"Fifteen hundred dollars of my tuition is designated for work-study," said Ryan Rinke, Romeo senior. "Supposedly, this means that I will have the opportunity to earn this amount back from my tuition. How can I do this without a job?"

Desk workers were responsible for answering phones, handling packages and newspapers, and giving out toilet paper and light bulbs. They were also responsible for receiving severe weather warnings and disseminating the information to dormitory staff and residents.

This year, the dormitory desks are only open from 8 p.m. to 10 p.m. and are staffed by the resident assistants on call.

The responsibilities of senior resident assistants have also increased. In return for their increased job demands, SRAs have been given a \$250 salary increase.

"The biggest job increase in the SRA position is due to the loss of facility managers," said Sean Connell, Utica junior and Seaton Hall SRA. "The SRA now oversees mail distribution, maintenance problems ... I'm in charge of everything the facility manager had."

"It's been accepted and taken in stride," he said. "It's not an outlandish request. It's just added responsibility that comes with the territory."

—Ryan Kadro and Carolyn Wagner  
contributed to this report.



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## NEWSBRIEFS

### New senators elected

The following first-year students were elected to the student senate Sept. 12: Ali Bararsani, Grosse Pointe Shores; Amanda Cowger, Troy; Robert Harbaugh, Jonesville; Syed Hoba, Bloomfield Hills; Robby Robertson, Battle Creek; Nora Wiltse, Elk Rapids.

### Chapel sings of new hours

Goodrich Chapel has changed its hours this semester. Exterior doors are open 7:30 a.m.-6 p.m. Monday-Friday, and the northernmost east exterior door is open during extended hours: 6-9 p.m. Monday; 6-10:30 p.m. Tuesday; 6-10 p.m. Wednesday; 6-10:30 p.m. Thursday; 6-7 p.m. Friday; 1-6 p.m. Saturday; 6-10:30 p.m. Sunday.

Campus safety will also let in students wanting to use the facility until midnight.

For information, call campus safety at ext. 1234.

### Faculty to perform Sunday

The Albion College Music Department Faculty Concert performs Sunday at 3 p.m. in Goodrich Chapel.

The concert will feature faculty instrumentalists and vocalists, and is free to the public.

### Art exhibit displayed in Bobbitt

Michigan-born painter Bruce Thayer is displaying his artwork until Oct. 2 in the Bobbitt Visual Arts Center main gallery.

Thayer has exhibited his works across the country, and received grants from the Michigan Council for the Arts and the National Endowment for the Arts. He holds two bachelor's degrees from Central Michigan University and a master of fine arts in painting from the School of the Art Institute of Chicago.

Bobbitt gallery hours are: 9 a.m.-5 p.m., 6:30-10 p.m. Monday-Thursday; 9 a.m.-5 p.m. Friday; 10 a.m.-4 p.m. Saturday; 2-5 p.m. Sunday.

### Volunteer services offered

The Albion Volunteer Service Center and Student Volunteer Bureau will help local residents rake leaves and shovel snow this fall and winter. For information, call the service center at 629-5574.

*Some information compiled from college press releases.*

## Students 'book' to co-op Supplies sell out in only two days

By Elizabeth Goodman  
Staff Writer

The Albion College Book Co-operative saved students over \$3,200 this semester, but had to close after selling out in only two days of business.

This year, the co-op opened before classes started, and many students rushed to find the most books and the best rates.

"When I opened the doors at 4 p.m. the first day, there was a line of people waiting to get in," said Christopher (Kitt) Carpenter, Hastings sophomore and book co-op manager.

During the first day of operation, "200 to 250 books were sold in four hours. That's about a book a minute," Carpenter said.

He attributes the book co-op's success to a new computer system.

"The computer system keeps us accountable to students, and students accountable to us. I can't say enough for Aaron Miller and Holly Buege, for their help with the computers," Carpenter said.

Leigh Greden, Ann Arbor senior and student senate president, said the co-op was a success this year because it "offered students outstanding savings."

"Students buying their books at the co-op pay half price of what is stamped on the inside cover," Carpenter said. "People [who brought in books to sell] will each receive a check for half the price that is marked in their books when someone else buys them. It works both ways."

Carpenter and Greden know that not every student will find books for every class, which is a complaint many students have with the co-op.

"Students make the co-op! This is what I tell people when they complain about the co-op not having the books they need. I like to think of the co-op as the middle man between sellers and buyers," Greden said.

Unfortunately, the co-op ran out of books too soon to service many students.

"We had a few books left at the end of the first day, and that's why

we were open the next day—so people who couldn't get their books the first day could come and get some the next day," Carpenter said.

Michael Kobylarz, Shelby Township junior, said he like the co-op. He said, "I've never used the co-op before...but I decided to use it this year, and in the three books that I found, I saved over \$80."

"My only suggestion is that

[If they don't want the books] we wholesale them to a wholesale bookstore."

Jennifer Jacobs, Waterfront freshman, was one of a handful of first-year students who found out about the co-op in time to benefit from the service. She said, "[The workers] were very helpful, but I only got four of my books there and had to get the rest at the bookstore."

"Almost all students get their majority of books from the bookstore since the co-op isn't going to have every single book," Greden said.

"Students need to

realize that our system works, and we need to encourage people to bring in their books at the end of the semester if they think they will be in high demand and can be sold," he said.

Greden and Carpenter would like even more improvements for the co-op. More computers, staffing and advertising are on their goal list. They are expecting an even better spring semester.

During the co-op's first day of operation, "200 to 250 books were sold in four hours. That's about a book a minute."

— Kitt Carpenter

the co-op clean out old editions and discontinued items from the shelves," he said.

Carpenter acknowledges this issue. He said, "We don't have the manpower to call everyone and tell them that their books can't be sold."

"After a number of years we do take the time to contact people whose books we still have, and tell them they can have them back."

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## New faculty enrich history and English departments

**By Angela Rleck**  
Assistant Features Editor

*Editor's Note: Due to space limitations, all new faculty could not be profiled in this week's edition. More new faculty will be featured next week.*

As observant upperclass students may have noticed, some new faces on campus this fall do not belong to first-year students. The history department has not only a visiting professor, but a new tenure track professor of Asian history as well. In the English department, two new professors are tackling their first full-time teaching jobs.

Although he is a stranger to Albion students, Daniel J. Clark, visiting assistant professor of history, is no stranger to the college—he taught here from 1986-87. He is back as a one-year replacement for John Hall, who is on sabbatical. Clark teaches *The United States, 1607-1877 and Colonial America*.

Clark also attended Albion, receiving his bachelor's degree in history in 1981. After graduation, he went to Duke University and received a master's degree in 1985, and a doctorate in 1989.

While still in graduate school, Clark taught at Grand Valley State University from 1988-89 and at the University of Michigan during the spring and summer terms of 1990. He was also a visiting lecturer at Eastern Michigan University.

Until now, Clark's "role as a full-time parent was of greater concern" to him, he said. He has

two young boys, five and three years old. Now, however, he sees his professional life as one of his main concerns.

When the academic year ends, Clark will have to apply at another university. He said he would prefer teaching at smaller colleges because there "teaching is the first priority."



**Daniel Clark**  
Photo by Graham K. Miller

Also new to the history department is Yi Sun. Sun was born in Tianjin, China. She received her bachelor's in China and taught there for two years before she came to the United States in 1986 to do graduate work. She lived in Washington for eight years

and received her master's and doctorate from Washington State University. Just a few weeks ago,

Sun came to Albion to start teaching the history of modern Japan and China.

"My job as a teacher is the most important thing," Sun said, adding she does not mind that Albion is a small town, especially since the bigger cities are not far away.

Sun said she is concerned with a good teacher-student connection, and expects to find this here.

One reason students come to Albion College, according to Sun, is the close relationships with professors. "There is a human side to teaching," Sun said.

One of the two new faces in the English department is Ian F. MacInnes, instructor of English, who is teaching 16th Century Literature and Culture as well as English Composition.



**Ian MacInnes**  
Photo by Graham K. Miller

After graduating from Swarthmore College in 1987 with an English major and a French minor, he went to the University of Virginia in Charlottesville. He received his master's degree in 1990 and started work on his doctorate, which he expects to receive early in 1995. His dissertation is titled

"Unknightly Wounds": Renaissance Romance and the Body of Crisis."

Sarah (Sally) Jordan, assistant

professor of English, is the second new member of the department this fall. A specialist in 18th century British literature, she is teaching British Literature II and English Composition.

She was born in Virginia and raised in North Carolina, where she received her bachelor's from Salem College. She moved to Boston to work on her doctorate at Brandeis University, and received the degree this year.

At the end of her student life, Jordan said she began to hate the big city with its stressful and expensive lifestyle and is pleased with life in Albion, even though "some things are hard to find."


She plans to go on with her research and to turn her dissertation into a book. "Right now, however, teaching is my first priority," Jordan said.

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## All should sacrifice...

The administration, staff and faculty of Albion College have made a tremendous effort over the last four years to improve the academic caliber of this institution and the quality of life for students. These achievements now stand to be squandered if the college community as a whole does not work together to solve these financial difficulties. Students, faculty, staff and administrators must share in this difficult burden.

As we have illustrated in this issue, students have not merely been inconvenienced by budget cuts—many have lost a key source of financial support in the form of student jobs. Next week, we'll show how faculty and staff have also been deeply affected. The question remains: Are administrators taking their share of the burden, or simply passing it on to others?

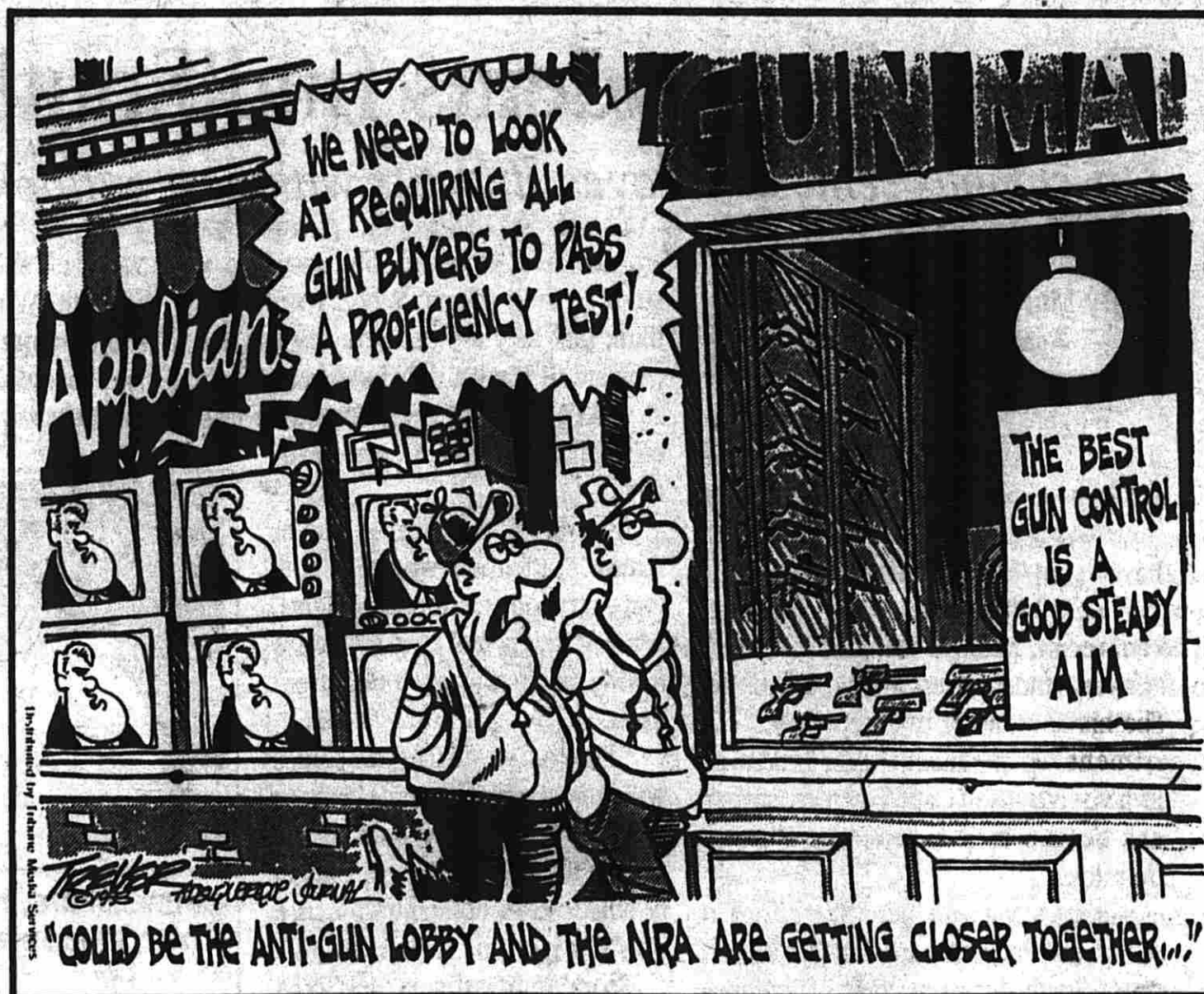
We at The Pleiad feel that leadership is more than making hard decisions and implementing plans. True leadership is setting an example for those you lead. It means not asking something of others that you would not ask of yourself, and making sacrifices along with those you serve.

Would Melvin Vulgamore trade his salary and benefits for a dorm where a thorough cleaning happened once a week and toilet paper and light bulb replacements were only available two hours a day? Somehow, we think the answer is no.

And that really is the central issue. When necessary, sacrifice is acceptable, but it must be shared. And sharing doesn't mean simply feeling sorry for those affected. It means showing the college community in a tangible manner that the burden is being shared by all, not just in spirit, but in actuality.

We at The Pleiad feel the best way for the top administrators to share the burden would be to refuse a pay increase above the rate of inflation for the next fiscal year. To do so would be an act not only of goodwill to the college community, but of true leadership.

The Pleiad editorial represents a majority consensus of the editorial staff.



## Delt Sigs outline rules for parties

To the Editor:

We, the Brothers of the Alpha Tau Chapter of Delta Sigma Phi, have once again been asked by Albion College to provide this campus with a social environment for the weekends. We were not directly asked to shoulder this burden, but the college's inability to provide another source of entertainment has been taken by our fraternity, as well as the other five fraternities, as a sign that, as usual, we will be responsible for making sure that Albion students looking for a decent nightlife have one. However, there are rules that need to be followed when you come to our house for a party. We simply ask that you take some time to read and understand these rules so that our parties remain fun for all in attendance.

1) Your name must be on our guest list in order to enter the house during a party. If you are not on the guest list, you will not be allowed to enter. If you would

like your name on our guest list, simply contact a fraternity member. We ask that you do so at least two days before the next party, or your name will not be put on the list. If you are going to have guests visiting, call a member and ask that their names be put on the list as well. It is not our intention to ruin anyone's evening by not allowing someone to enter. These are Interfraternity Council rules and they need to be followed or there will be no more future parties.

2) If you are going to smoke cigarettes, we ask that you go outside onto the front porch to do so. We cannot allow smoking in the hallways or the basement as it is a violation of fire safety codes.

3) Please do not loiter on the main floor. Having too many guests on the main floor makes it difficult for the party workers to properly control the party. Please go to the basement or out to the front porch. Also, while on the main floor, we ask that you do not have any alcohol in your

possession.

4) Please do not have any alcohol in your possession while on the front porch, doing so is a violation of college policy.

5) Please do not make the jobs of the party workers more difficult than they have to be. When we ask you to abide by some rules, we are only doing so to protect your safety as well as that of our house. Please be aware that we are following Albion College and IFC policies.

Again, it is not our intention to ruin an evening for anyone. We have rules to follow, and the consequences for not following the rules can be serious. We want everyone who comes to our house to have a great time, but we also ask that you follow some rules to keep everyone safe.

The Brothers of Delta Sigma Phi

### Quotation of the week ...

"The college has given me \$1,500 of work study for financial aid; however, how am I supposed to make that much working three hours a week getting paid \$4.45 an hour?"

—Joshua Merchant

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## Returning students find South Africa unforgettable

*Off-campus semester leaves students with new outlook on racism—both at home and abroad*

**By María Florenca Amlgó**  
Assistant News Editor

"Why are you Americans coming here and telling us how to live when you have the same problems in the States? You guys have apartheid there too, but you just haven't got the laws enforcing racism."

This is how Janine Alousi, Birmingham senior, phrased the question South African students repeatedly asked her during her semester in the country.

Three Albion students studied and lived at the University of Cape Town last spring, and all said their experiences changed their lives.

Alousi, along with Jaime Sears, Haslett senior, and Peter Menard, Portage senior, chose South Africa as their off-campus destination.

Sears, a sociology major, said these months were the best in her life. Although she said the courses she took were challenging, she is convinced that she learned the most from her circle of close friends.

"I actually did not have many white friends while I was there," Sears said. "I was more interested in African culture."

As far as the courses are concerned, she said some of her classes were somewhat biased in favor of Afrikaner thought.

"The faculty was not as liberal as Albion's faculty," Sears said.

"A lot of my papers came back with comments which I thought were conservative. That was something that I had to get used to."

Alousi also said she found the university very different from Albion.

"I am used to Albion and I am used to a small school," she said. "I was not used to having 200 people in my class, and it made me appreciate a liberal arts education for the attention I get here from my teachers and in my classes."

This experience made the three students observe and compare racism here and there. Alousi's view of the situation in South Africa is that even if apartheid has ended, it is still on everybody's mind.

"I consider [South Africa] is still very racist," she said. "There

are not laws anymore, but apartheid is stuck in their minds. White people may think that they are not being racists, but they are. It is what they have been taught at school and it is going to take at least another generation to get rid of this."

One thing that really caught Alousi's attention was that now that everybody has the same rights, white students feel as if they were having their future taken away from them.

"They are afraid that companies will only hire black people because they need to fill the quota," she said. "Or that they are not going to be able to get scholarships because only black people will get them."

Sears' impression is that South Africa remains a very segregated society.

"Oftentimes, when I went to parties of 400 people, I was the only white person in the room," Sears said. This situation exerted a strong influence on her—being only among black people who were different from her made her realize many things.

grounds," she said, "and they were very different. When white people look at Africa, they put all African people together. These people have different languages, different traditions and different ways of liv-

South Africa several times and is acquainted with the political and social situation there.

"A part of our problem is that we assume wrongly that racism is not a problem," Frick said. "Most of us should admit that we are racists and that it is something that we should work on."

"South African people are interested in getting on, putting the scars of apartheid behind them and building a new society," he continued. "Several South Africans say they sense that segregation in our country is, at this moment, a bigger

problem than it is there. We think that we have got our laws in place to deal with that, but we do not."

Siphiwe Mashinini, Johannesburg, South Africa, junior, talked to the three students about the situation in South Africa before they went.

"I was really excited that they could go, because there was nobody here that I could tell about the kind of things that are going on in South Africa," Mashinini said. "These students picture it now, they have experienced what it is."

Mashinini said she feels hopeful about the changes that are going on in South Africa, although she recognizes it is a slow transformation.

"People can't change entirely," she said. "But they can become more open-minded and be more willing to expect different people, different things, different cultures."



Jaime Sears, Haslett senior, with University of Cape Town students during her semester in South Africa.

Photo courtesy of Jaime Sears



Cape Town's City Hall

ing. They are very unique and very special.

"Besides, I decided that I really didn't agree with the Western concept that sees a lot of African peoples as 'tribal,'" she continued. "I think that their culture is similar to any other culture in the world. Western society has no business looking in, just pointing [its] finger without really talking to people and listening."

Alousi concluded that the months she spent in South Africa made her appreciate everything she has here. One thing that astonished her was the voting process.

"I saw the whole thing happen," Alousi said. "I saw the whole country change. It was amazing, people staying in lines for hours just to vote. I could see the expressions in their faces after they voted."

Frank Frick, professor and chair of religious studies, has been involved from the beginning with the college's South African

programs. He was in South Africa last semester as part of the faculty exchange program between Albion College and the UCT. He has been to

"I think I have changed my views over certain issues," she said. "I realized how fortunate I am and I realized how privileged I am—not only as an American but also as a white woman."

Sears said she learned how to appreciate differences between peoples and how to value other cultures.

"My friends came from different back-

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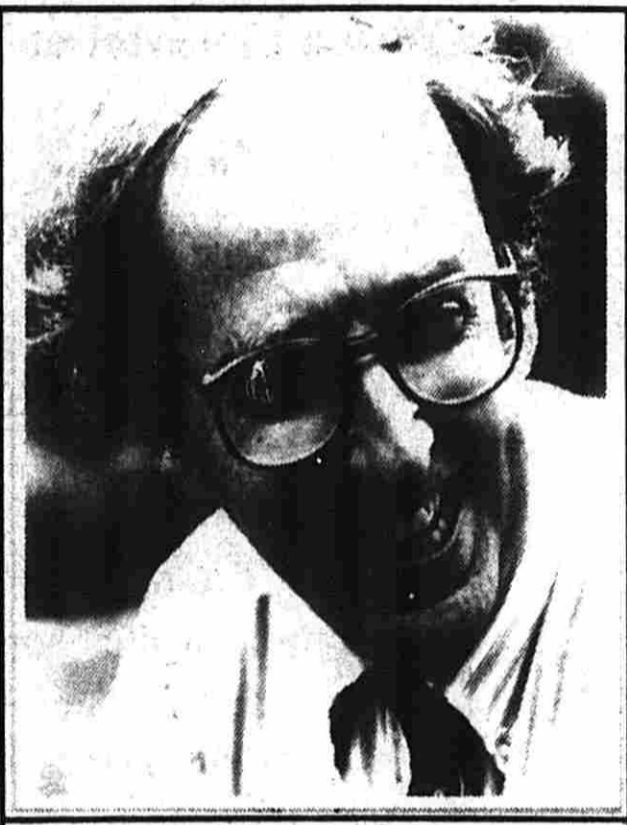
## Black Ice author speaks to campus Sunday

Albion Performing Arts and Lecture Series brings Cary, other notables

By Jane Neltz  
Arts & Events Editor

What does Colman McCarthy, *The Washington Post* columnist and director and founder of the Center for Teaching Peace, have in common with Lorene Cary, author of *Black Ice*? If you don't know the answer, you probably missed the first Albion Performing Arts and Lecture Series event on Sept. 12. But you still have a chance to see the second, on Sunday.

APALS is dedicated to bringing lecturers, performing artists and movies to Albion's campus. It just happens that the first two in this year's series are both lecturers.



Colman McCarthy

Later this semester the series will present the movie *The Piano* and *The Imperial Chinese Acrobats and Magicians*, among other things. The second lecture of this

tobiography about her two years at St. Paul's Prep School, an elite boarding school in New England. There, she was one of the only minority students on a predominately white, upper-class campus.

However, *Black Ice* is about more than just racial tensions. It is also the story of the trials and adventures of adolescence.

After graduating from St. Paul's, Cary attended the University of Pittsburgh where she earned her bachelor's and master's degrees in English literature. She has also written for *Time* and *Newsweek*.

Cary will give her speech "Speaking in Tongue: Giving Voice to Our Stories," at 7 p.m. Sunday in Norris 101.

Over 100 students, faculty and community members gathered in Norris to listen to McCarthy's presentation about peace through nonviolent action.

"How to be a Peace-maker" was a speech filled with anecdotes about peace, vegetarianism and other current issues.

On the subject of vegetarianism, McCarthy gave the following advice: "At your next meal, look at your plate," he said. "If it had a mother, don't eat it".

During the day, McCarthy also spoke to several classes and dined

courses be added to the college's curriculum.

McCarthy stressed that peace is something that needs to be taught in schools, along with classes such as algebra and geometry. "We're graduating you as peace illiterates," he said. McCarthy then gave the audience eight steps towards becoming a peace-maker: 1) Determine what the fight is about; 2) Realize that it's you and me against the problem; 3) List shared concerns; 4) Ask what did you do, not what happened; 5) Develop your listening skills; 6) Pick out what is do-able; 7) Have a sense of forgiveness; 8) Purify your heart. It is then



Lorene Cary

with faculty members and student leaders.

He challenged students to make a difference and to stand up for what they believe in. As a result, the Peace Alliance passed around a petition demanding peace studies

that you can become a peace-maker.

McCarthy concluded by saying, "If you are an idealist you don't need to go out and change the world, but keep it from changing you."

### What the Rock Doesn't Tell You

Didja love our groovin' logo last week, or what? Early 80's flashback, fer shur! We don't have much space this week, so we're just going to hit the highlights (or lowlights, as the case may be).

#### TONIGHT

Lots of "free" stuff provided by Union Board. Caricatures are being drawn on Baldwin steps until 5 p.m. Get a cartoon for posterity's sake. Then, at 9 p.m. get over to

Norris 101 through the courtesy of your two feet for that box-office smash *The Flintstones*. Go for Kyle MacLaughlin and Halle Berry (they make the movie) and don't forget your Keller Kup. I just love the alliteration of Keller Kup, don't you, Jane? Why yes, Susan, it's like butt-ah!

#### TOMORROW

Good food in Baldwin thanks to Fall Visitation Day! So be on your best behavior so all those prospectives will come here and the budget crisis will be solved (we hope). Culture hits Albion's campus in the form of the *Les Misérables* (and no, that's not Less Miz-cr-ab-less) halftimeshow. Our happenin' band-geek Managing Editor promised it would be bitchin', and she wouldn't lie (to us).

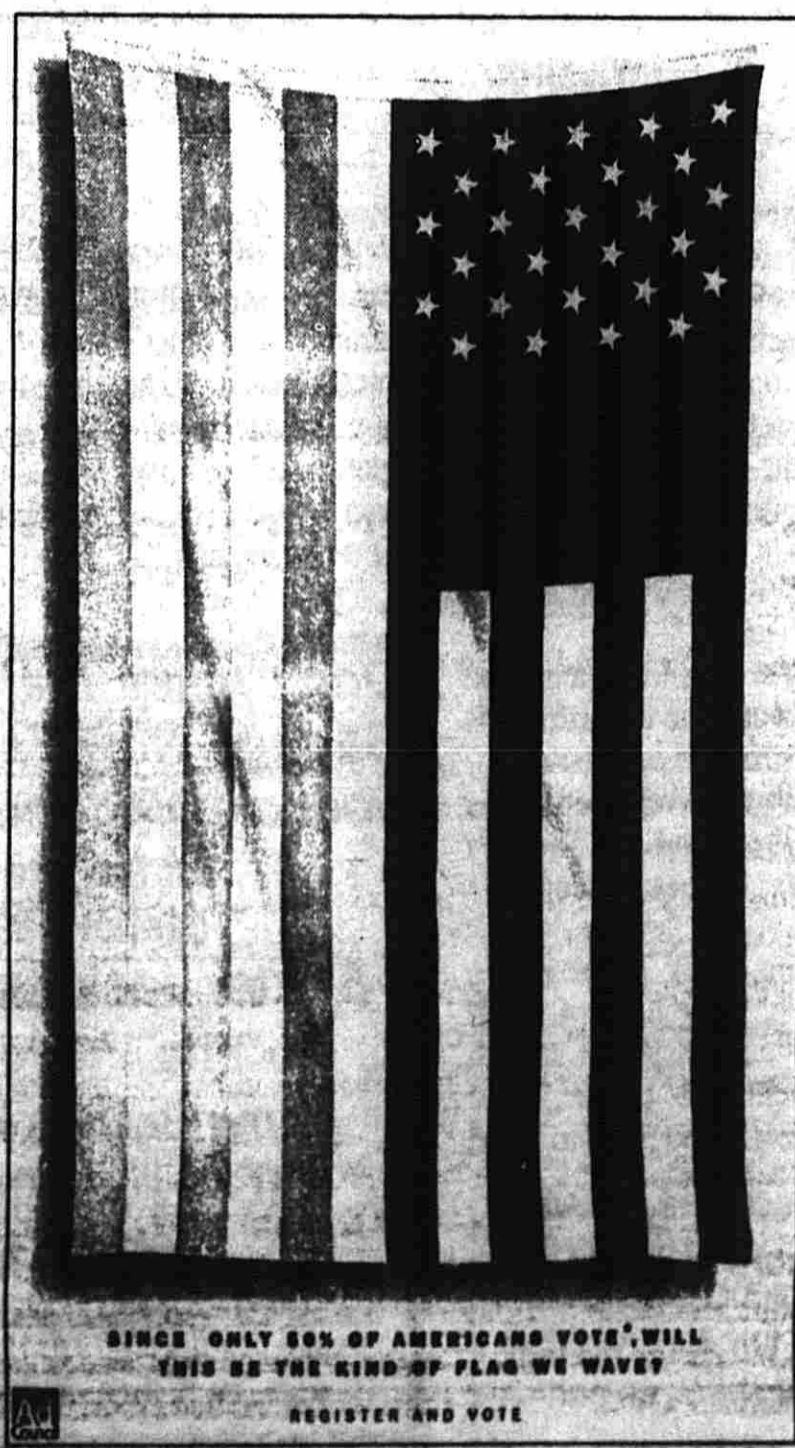
#### WEDNESDAY

All we have to say is "Benji the Hunted"? Was the movie committee of UB on crack or something? What were they thinking? If you bother to go, we have some questions for you. Namely, Why is Benji hunted? Why should we care that Benji is being hunted? And why did you go? Just call us curious. Oh, we almost forgot to tell you that it is being shown at 9 p.m. in Norris 101. Like you care or something.

#### THURSDAY

It's Special Olympics Training Day. If you don't have class, you should volunteer. It'll make you feel all warm and fuzzy inside.

Written by Jane M. Neltz and Susan R. Ferguson



SINCE ONLY 60% OF AMERICANS VOTE, WILL THIS BE THE KIND OF FLAG WE WAIVE?  
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\*Non-Preferential Election



## Budget cuts lead to understaffing

By Chris Leverett  
Sports Editor

Female athletes may suffer most from this year's cuts made in the athletic department budget.

"[Women's athletics] did not experience any cuts in our operating budget," said Cathie Schweitzer, chair and instructor of physical education. "In terms of effects, however, cutting the part-time coaches...was unfair to the women's program. We have part-time coaches as opposed to the men's department. [Men's coaches] are all full-time with the exception of the men's soccer coach."

A total of \$5,000 was cut from the athletic department budget.

The part-time coaching staff budget took the biggest hit. Two jobs were lost as a direct result of the cutbacks. The assistant men's track coach and the head women's cross country positions were cut. Although, later on, other funding from Alumni Club was made available to re-hire Steven Wissink, women's cross country coach.

Another problem facing the women's athletic department is that most of the women's programs are relatively new. This limits the funding sources available for each women's team.

"If you look at the men's programs, they have A Club funds which they can use to supplement their budget," said Schweitzer, who is also head

women's soccer coach and interim women's athletic director.

According to Schweitzer, women's sports are newer, and, therefore, have a smaller alumni base from which to draw funding.

Schweitzer said that in order to balance out men's and women's athletics, the college must do a better job of fully recognizing

An overall increase in the number of students participating in athletics, although welcomed, has led to further budget problems in both men's and women's athletics.

"[The teams] are all working with fewer dollars because our costs, in terms of food and travel, go up at such a tremendous rate every year," said Peter Schmidt, head football coach and men's athletic director. "Our athletes on the road don't even get the meal money allotment that it would cost to eat at Baldwin."

The budget cuts seem to have had little or no effect on Albion's competitiveness when compared with other Michigan Intercollegiate Athletic Association schools.

Schweitzer and Schmidt both agree, however, that if the current cost-cutting trend continues, Albion's ability to put quality teams into competition may be compromised.

"We [the coaching staff] haven't noticed [a disadvantage] yet, but it could become that way," Schmidt said. "In terms of the quality of transportation and equipment we can provide, it doesn't take long for the word to get out that it's better somewhere else. [The cuts] could become a factor. There is no question."



The women's cross country team initially lost its coach, Steven Wissink (second from right in back row), because of athletic department budget cuts. Additional funds were later obtained to re-hire Wissink.

Photo by Graham K. Miller

women's athletics.

"[The college] shouldn't take from the men to give to the women," Schweitzer said. "Albion College needs to make a serious commitment to women's athletics and the board of trustees needs to take a serious look at the women's program."

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## Upcoming Games

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Cross Country at Hope

Football vs. DePauw

Men's Golf at Alma

Men's Soccer at Wilmington

Women's Soccer at Goshen

Women's Volleyball at Olivet

Sunday:

Men's Soccer at Wilmington

Monday:

Men's Golf at Kalamazoo

Women's Soccer vs. Spring Arbor

Tuesday:

Women's Golf at home

Wednesday:

Men's Soccer vs. Calvin

Women's Soccer at Calvin

Thursday:

Volleyball vs. Defiance

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